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MR. RUBECK: Let me just say something on your open point because it's an opinion or view that I began my thinking with, that is shareholders are smart enough to make their own decisions.

Let me tell you what changed my mind -CHAIRMAN SHAD: Mr. Rubeck, if you would raise
your voice and pull up the mike.

MR. RUBECK: What made me change my mind a little bit about that --

COMMISSIONER PETERS: In other words, you don't think shareholders are smart enough to make their own decisions?

MR. RUBECK: In this particular circumstance what happens is managers have the ability to set the agenda, and decide what the shareholders get to choose between; they determine what's on the amendment. Under no circumstances they can put things on the many — in which all choices from shareholders. And that's the circumstances which the cohersion —

As to your second point, if they could be compensated -- Commissioner Grundfest felt that your example of the solution that I present, I would think that's fine.

COMMISSIONER PETERS: Professor Gordon?

MR. GORDON: Yeah, it seems to me that it would be very hard to devise a formula that would compensate

think it's important to distinguish between shareholder votes

I mean, in response to your very first point, I

in ordinary times and shareholder voting in extraordinary

shareholders for loss of the vote. In a sense, we have a formula for that. It's called a leverage buy out. And it seems to me that the dual class recapitalized firm has all of the — it's sort of like a leverage buy out with none of the advantages. That is to say, the advantage of the leverage buy out is that theoretically is that it puts managers under the gun. They have to produce, and there are the bond holders breathing down their necks. This will make them more efficient. It will reduce agency costs, as it has been called.

But managers in the leverage buy out firm have all voting control.

Well, by contrast in the A/B recapitalization we have managers once again in that impregnable voting position but they don't have bond holders or anyone else in power to oust them in case of bad performance breathing down their neck.

So, it seems where managers are prepared to essentially draw in outside capital as to a leverage buy out, or raising debt, then perhaps they can buy out the public shareholders; otherwise, I think they are essentially using their control over the proxy mechanism to obtain approval.

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times.

I think here in your typical annual meeting shareholders don't pay much attention, but when it comes to a merger proposal, or a tender offer, obviously that grabs everyone's attention. And is that right to essentially exchange your vote, exchange your share, and, thus, your vote at takeover time that gives bite to the marketing corporate control, and that's why shareholder voting matters,

COMMISSIONER GRUNDFEST: Commissioner Peters? If I may pick up, you earlier raised a point with Mr. Phelan as to whether there should be a requirement for a supermajority. Mr. Gordon just made the point with regard to these being extraordinary situations. I'd like to add to that the observation that Professor Buchanan, who just won a Nobel Prize for his work in the areas of public choice, pointed out that there's a distinction between voting on what's called a constitutional provision, and voting for a matter which is subject to the vote under the pre-existing constitution, and that there is a good, rational reason for requiring a higher supermajority in a situation where you take up a vote of a constitutional magnitude. example, whether to give up the vote then if you're simply voting on a matter that's already on the agenda.

COMMISSIONER PETERS: I think that's an interesting point. I would just -- if the Chairman would be indulgent,

point out that I think that while I agree there may be some circumstances under which you might want a higher standard percentage-wise with respect to the vote, I do not agree that -- I think that all of those circumstances are equally cohersive to use Mr. Rubeck's terminology.

MR. GORDON: I just want to -- one caution about the New York Stock Exchange proposal for a supermajority approval by public shareholders, as I'm sort of elaborating in the paper that I've written, "Ties that Bind: Dual Class Common and the Problem of Shareholder Choice," copies of which I submitted as part of my comments. The New York Stock Exchange supermajority rule will, in fact, backfire. It will have just the opposite result. The effect will be to whipsaw public shareholders into situation where they are more likely to vote for dual class common that otherwise.

And the reason for that is the disparity between state law requirements, which are the simple majority only in most circumstances, and the New York Stock Exchange majority of public shareholder requirements.

Well, if management simply says we are going to recapitalize, if we get a simple majority vote, whether or not we get the New York Stock Exchange requirement for majority of public shareholders, then the public shareholders are in a position in which they will almost certainly vote for the recapitalization of the recapitalization.

which starts off in typical firms with up to 30 percent of the stock, if management is going to get the simple majority in voting against the recapitalization, they will only make their situation worse because they will lose the Stock Exchange listing.

I don't know if this is all clear in what I've spelled out, but again, it's not at all clear to me that the New York Stock Exchange rule won't, in fact, make things worse than better on its supermajority --

CHAIRMAN SHAD: Commissioner Cox?

COMMISSIONER COX: Thank you, MR. Chairman.

First I would like to continue along and ask some questions about the voting problems, or with this panel as it has come to be known, the well-known collective action problems of shareholder voting.

Mr. Rubeck's study was an empirical study or not because I am reminded that in the context of tender offers we had heard quite a bit on how two tier tender offers posed a prisoner's dilemma, and that we would find people in those cases tendering their shares into a two tier offer where they came out worse off than for in any or all offer, and when that was examined empirically there were no cases.

But, continuing on, and this would go to any of the people who mentioned the voting problem. it really seems

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as if the -- what's being posed has wider implications because it's almost -- comes across to me as saying, well, shareholders should certainly be allowed to vote, should preserve one vote per share, but they just shouldn't be allowed to vote on a really important issue like whether they retain their voting rights or not.

And I realize one response was that, well, the management can set the agenda, but still I guess aside from comparing these voting problems with some ideal, when it's compared to the way things work, the way corporations actually work, things that are voted on, as opposed to things that are not voted on, the way voting systems work in general; do you reach the same conclusions about the problems with voting and the problem with voting on voting rights.

If I can start, since -- but first, MR. RUBECK: let me say that my study was not an empirical one. My review of the empirical work was done today by your own office, as well as the work that Megan Partch has done, and Jeff Gordon, and others, that my sense was that empirical work was fine, and there was no sense to look at the numbers again.

What I was most concerned with was pricing through the economic effects. There was also a conceptual study Maybe if I just contrast the difference between the

done.

In the two tier tender offer case, you have a very active market for corporate control, this is common -- and prevent cohersive two tier tender offers from, in fact, cohersing.

As the SEC Chiefs -- studies shows that the premiums tend to be, as I recall, as high as any and all bids, but that's not necessarily the first bid. What happens is the competition comes in, there's a two tier offer, and subsequent bids come in as two tier offers so that the blended price rises.

In this case with recapitalizations, there's no room for another bidder to enter this competition. In some sense what the recapitalization does is gives insiders an unfair advantage to buy voting rights because there's no place for other people to enter the competition. There's no place for other bidders to enter the competition; the insiders, existing insiders have an unfair advantage.

With respect to voting issues, your second point,

I think it is clear the proxy mechanism could use some
refinement.

COMMISSIONER COX: Professor Weiss?

MR. WEISS: I think both you and Commissioner
Peters have put your fingers on what is a troublesome

helped to organize earlier this year which one of the themes
that emerged was the importance of shareholder voting, and
in a way the relatively limited amount of serious thinking
that has gone into analyzing issues raised by shareholder
voting.

If I can try to put it in context by drawing an analogy, if one goes back ten or fifteen years in the corporate literature, corporations were viewed more or less as a black box. There was a kind of assumption in the literature that the managers of corporations would consistent take that course of action to serve the corporation's best interest.

Then we had a body of scholarship theorizing an empiric vote that suggested that there were often situations in which the interested managers conflicted with those of corporate shareholders, and out of that has flowered a whole body, I think, of better understanding of the dynamics of corporate life.

I think in this same way we have tendered for many years to view the voting process rather simplistically as another kind of black box. One of the real dilemmas that gets posed is if one discounts voting, the significance of voting decisions, what else do we have, what other expressive mechanisms do we have to allow shareholders to

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The one thing that I think there is consensus on is that voting is significant in one context. Votes are for sale when you buy the shares that they're attached to. And in that context, voting is significant because it does operate as a mechanism for displacing corporate managers.

If those votes aren't for sale, then the mechanisms for displacing corporate managers have been largely limited to those of the product market in terms of the threat of bankruptcy.

Now, I guess my philosophy on this is more a cautionary one. I'm not sure what the right answer to the broader voting problem is. But it seems to me we have a system that has functioned at least tolerably well with a vast predominance of one share, one vote corporations.

I think there is the prospect that if the Stock Exchange's rule amendment is approved, and if the Commission does not take action applicable to the AMEX and the NASDAQ, many, many corporations will lock in a dual class common structure that has many worrisome features. And as worrisome features in terms of the kind of issues that Deputy Treasury Secretary Donovan was talking about a couple of weeks ago.

And, that, therefore, as a counsel of prudence for this Commission, in effect, is to do something that preserves what is, in fact, the status quo, at least until

sensible strategy to pursue, and whether allowing these kinds of massive deviations, which I think are likely to occur, is a good one.

COMMISSIONER COX: Professor Gordon?

MR. GORDON: Commissioner Cox, you fairly raised the question of sort of what are fact here with respect to shareholder voting. And as so far as I know, I'm the only one who has actually done any empirical work on the actual New York Stock Exchange recapitalization, the only published empirical work.

Professor Partch's work was actually on a series of recapitalizations across all Exchanges beginning in the 1970's, and only considered six New York Stock Exchange recaps just because of the end point of the study.

There are two conclusions I would draw, one of which is the -- the order for recapitalizations to be justified, they have to increase shareholder wealth, otherwise why would shareholders vote for them.

And if you look at the rationale that have been proposed as to how they do that, there are a whole bunch of them, I've set them out in my paper, they could be organized under two categories, one of which is to prevent rating, and the other which is to prevent shareholder welching, essentially on various firms of -- various forms

Those arguments are anything more powerful in the case of the firm with dispersed shareholders. That is to say, if, in fact, shareholder wealth maximization were the driving motive for dual class recapitalizations, we would tend to see it more with firms with dispersed shareholders, not as is the pattern firms where managers virtually have the power to strip public shareholders of their voting rights at will.

The second point relates to a lot of empirical discussion that Professor Fischel referred to, and others, and some of the Commissioners, as to the wealth effects that have been shown by empirical studies for the dual class recapitalization.

Event studies which are all these studies, have many limitations. It's hard to know exactly what effect their pointing to.

For example, I do my own study of the NYSE recapitalizations, and I find no significant negative wealth effects, although for certain kinds of recapitalizations I do find some negative wealth effects that are statistically significant.

But I think the basic reason for that is because there are two effects in conflict. Frequently the reason that firms say as to why they want to undergo dual class recapitalization is so that they could issue more equity

control of the present family management block.

So, it's really to me more of a political question

than anything else hat I think the con

Well, that's good news. Ordinarily when a firm says we've got a way to increase, to do much better, to explore new investments, that's good news. You would expect share prices to go up.

The fact that the recapitalization proposal which bundles both the loss of voting rights, and the good news, doesn't show any net wealth effect. It seems to me perhaps to suggest that there is the positive effect of the good news being cancelled out by the negative effect of the recapitalization.

COMMISSIONER COX: Professor Karmel, you had a comment a minute ago.

MS. KARMEL: Yes. I was going to say I think the question you posed as to whether the SEC should override a desire for private ordering on the part of shareholders really is the hardest question in these proceedings. It seems to me it's a question that really goes to public policy more than any of the other questions involved, and would simply answer it by saying that I think the real danger in letting shareholders do this is that it eliminates what for many, many years has been the key accountability mechanism for public corporations.

COMMISSIONER COX: Professor Steinberg?

MR. STEINBERG: Yes. I have a couple of points.

The first is that if we're going to look at shareholding behavior, I think a very good analogy is to look at
how the anti-takeover positions have been, namely, the poison
pills, that generally speaking shareholders have approved these
plans although some of them have not gotten through, even
though the Commission's Office of Economic Policy, I believe,
has done an empirical study, and has concluded that these
poison pills deflate stock value.

So it seems to be that shareholders do not always vote on what may be their best interests.

COMMISSIONER COX: Although -- let me interrupt -I thought that the problem with the poison pills was that
they were not voted on, and that's what was raising concerns.

MR. STEINBERG: Yes, well, a number of them have not been voted on. They have been approved unilaterally . by the Board of Directors, which is permissible under Delaware law; however, a number of the plans have also been adapted by the shareholders pursuant to an amendment in the Articles for Incorporation.

I might add that when we look at the dual voting framework, and whether sweeteners will be added, no sweeteners have been added with respect to situations in which corpora-

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and the like, even though these corporations are less likely to be taken over.

As a further point, I think that this point is one that may be overworked, and is important, is the effect of the SEC's approval of the New York Stock Exchange rule, may well cause even more corporations to incorporate in Delaware.

The reason for this is that many states, such as Maryland, for example, give shareholders the right to appraisal if there's an alteration of contract rights, which include an amendment to the Articles of Incorporation.

Under Delaware law the shareholder is only entitled to appraisal if there is a merger or consolidation.

I might add that more and more companies are incorporating in Delaware, are moving ahead -there for a couple of reasons. The first is, as you may well know, the Delaware legislature recently passed a statute which permits corporations by inserting a provision in the Articles of Incorporation to eliminate monetary liability for directors for breach of a

And, secondly, the analysis for the determination of poison pills under Delaware law, if these pills are adopted by directors in order to keep the company independent, the analysis used has been the business judgment

25 rule. And under many other states, other states have

refused to apply the business judgment rule to poison pills.

The effect of this will cause even more companies to incorporate in Delaware. I might add that the 1985 revenue that Delaware received from franchise tax revenues totalled \$138 million in 1985, which was the state's largest source of income after personal income tax.

To me, in spite of what the empirical studies say, I am concerned about corporate accountability and fairness to minority shareholders, and here we have a state that is in its financial best interest to have corporations incorporate within that state, dragging a very substantial amount of revenue which is the largest determiner in determining the legitimacy of corporation law in this country.

So I believe that this is another adverse effect if the Commission approves the New York Stock Exchange Fule, and, again, my position is that the only way out of this, and to treat all the Exchanges and NASDAQ system fairly, is to promulgate pursuant to Section 19(c) a one vote, one rule requirement for all our national traded securities.

COMMISSIONER COX: Professor Mikkelson?

MR. MIKKELSON: Along the theme of what is the evidence, first let me just reiterate what you began to say, and that is want to build upon your point, in that I'm not aware of any evidence of negative stock price reactions to

proposals voted on by shareholders.

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The best example being anti-takeover amendments.

A large number of adoptions of anti-takeover amendments

I'm not aware of any systematic evidence that those votes

have led to decreases in stock price.

The second point, again on the theme of evidence, with respect to equity offerings, the prospect of eventual equity offering being a possible explanation for a positive stock price effect, possibly negating a negative stock price reaction of creating --voting shares, I'd expect just the opposite. There's very strong evidence -- it seems a little strange when you first hear it, but there's very strong evidence that the market reacts unfavorably to news of equity offerings. And, if anything, the problem Professor Partsch say with her study was that these stock -issues of the limited voting shares would be a source of the negative stock price reaction because of its equity offering effect. The fact that she finds no effect is surprising and suggests that there may even be a positive stock price effect of these changes that's being probably offset by the news of a subsequent stock offering.

Third, I guess I'd like to propose a change in language. These proposals have been described several times as cohersive. I fail to see the cohersion. I've not been a

who holds shares on these firms is -- comes out at least whole, if not better off in the sense that many times they reprovided with higher dividend payouts than they would if they retained the limited voting shares.

So I don't see any cohersion. I guess I would use the word compensation in many cases to stockholders who choose to go the limited voting share route.

Finally, again on this theme of evidence, I think it should be pointed out that for decades firms within the American Stock Exchange and over-the-counter that have had relatively little ownership of equity by the managers, have not opted for a classified share structure. I don't know why, but that has not been the experience.

It's unclear why one would expect at this point a different experience in the future for New York Stock Exchange firms. My own conscience of what's going on here is that criticisms of the one share, one vote proposal on the New York Stock Exchange is based on speculation of the future behavior of firms will differ from the past behavior of American Stock Exchange firms and over-the-counter Exchange firms.

COMMISSIONER COX: Thank you, panelists. And -- Professor Seligman?

MR. SELIGMAN: Just very quickly, and this is in

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prior response that other question from Commissioner Peters.

As the evidence does clearly indicate, you don't get votes purely on do you want to recapitalize to an A/B structure. They're almost always tied in with proposals to change dividend rights, or proposals that in some other way offers sweeteners.

If you want to have a fair assessment of share—holders' determination of the wisdom of A/B structures, adopt a rule that prohibits the simultaneous offering of a sweetener.

Under those circumstances, I would predict you would see virtually no firm successfully persuading a majority of their shareholders to go with the rule.

What you see here, and the reason you're not seeing the irrational shareholder votes, is basically they're saying, yes, we will vote for higher dividends, so, yes, we will vote for some other form of sweetener. But it thoroughly obscures the merits of the debatable voting procedure, and, in effect, even a shareholder prefers one share, one vote, and is probably better off voting for the A/B structure of the highest dividend regarding selling the stock and buying some other stock with equal voting rights.

(Continued on the next page.)

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CHAIRMAN SHAD: I thank you, panel for a very interesting and fulsome [sic] discussion of the issues raised by Commissioner Cox.

I would like to go back to my question that was raised by Commissioner Fleischmann, concerning the SEC's—well, let me preface it by saying that certainly in this distinguished panel as well as two of the prior participants Mr. Phelan and Mr. Levitt, there seems to be an overwhelming view that rather than adopt the — or approve the New York Stc Exchange's proposal, the Commission should require all the exchanges and over-the-counter market to come out to the equivalent of the present of the New York Stock Exchange requirement.

as to the FCC's authority to do so, and Professor Selgman said we probably have the authority. Commissioner Karmel said possibly have the authority; and I would ask if any of the other -- is that a fair --

MS. KARMEL: No, I didn't say possibly. I said
I think the Commission has the authority and there are
various possible sources for that authority. But I think
looking at section 19, the authority is there.

CHAIRMAN SHAD: And, Professor Seligman, was your word "probably" have the authority?

MR. SELIGMAN: I think in response to

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Commissioner Fleischmann, I thought it was the overwhelming probability to find a little cautious particularly in light of the experience you had with rule 3(b)(9).

CHAIRMAN SHAD: 3(b)(9).

Well, let me -- I want to ask the other side of that coin -- are there any members of the panel that would express it in the opposite fashion that the Commission possibly or probably does not have the authority to require the others to come up to the New York Stock Exchange's present voting requirements.

Anybody says we probably don't or possibly don't?
Mr. Steinberg?

MR. STEINBERG: Well, when you phrase the issue,
"possibly," I think there's always a doubt. After all we've-when one is adopting a possible route, that the Commissioners
really never adopted such a rule like they would adopt in
this case; so therefore, there is no judicial authority
for this, at least in recent times with the New York Stock
Exchange audit requirement. That situation was not adopted
pursuant to SEC rule.

My feeling is along with Professor Seligman and Karmel that the Commission does have the authority, that if I were to bet on it, I would bet 2 to 1 in the Commission's favor; but I think there is a plan 3 --

(Laughter)

MR. STEINBERG: I think that a court may rule it invalid.

I also feel along with Professor Seligman, if the Commission's authority under rule 3(b)(9), it was much less likelihood, there is much less likelihood that that rule would eventually stand scrutiny as we've seen as with this proposal.

CHAIRMAN SHAD: And Professor Gordon?

MR. GORDON: Yes.

On the question of authority, it seems to me that when Congress mandated that the Commission establish the National Market System, it did not intend that where the National Market System would be a success, it would therefore make it impossible for the New York Stock Exchange to main tain selective corporate governance listing requirements.

Surely, because the National Market System -
I mean the reason the New York Stock Exchange suffers competitive problems today, put it under the pressure that it faces is because of the success of the National Market System.

I don't think that it could be concluded that, fairly read to be any part of the Congressional intent that a consequence of the National Market System success would be to subvert the ability of the New York Stock Exchange to maintain this "one share, one vote" requirement.

And I think that in adopting the rule of the kind that I suggested or that some of the other panelists have suggested, you would be simply essentially working out, as it were, the details of how the National Market System meshed with the New York Stock Exchange and the AMEX.

CHAIRMAN SHAD: Let me go to a suggestion by

Mr. Gordon, Professor Gordon that—that companies would

be prohibited from delisting from the New York Stock Exchange.

Is that--

MR. GORDON: No, the proposal is that if they were to be delisted from the New York Stock Exchange for violation of the "one share, one vote" rule, then they could not be listed by the AMEX, or the --

CHAIRMAN SHAD: All right, and that suggestion,

I believe, was endorsed by Professor Seligman.

MR. SELIGMAN: Yes, as an alternative if you were not predisposed to adopt a "one share, one vote" generic rule of some sort.

CHAIRMAN SHAD: Well, what would be the effect on new listings? Maybe it would inhibit the listings, but what about new listings on the New York Stock Exchange?

MR. GORDON: Well, there are really two responses to that. One of which if I am right in that the New York Stock Exchange single-class common rule provides a bonded guarantee that capital structure won't be renegotiated,

that is to say, that public shareholders won't find themselves subject to an opportunistic recapitalization, then firms will continue to find the New York Stock Exchange the most desirable place to list.

The second point is I don't think that the competitive harm that the New York Stock Exchange will suffer even if it loses some, even if it may possibly lose some perspectine new listings is going to be very great.

MR. SELIGMAN: Just one more section, if I might, Chairman Shad?

CHAIRMAN SHAD: Yes.

MR. SELIGMAN: I would strongly recommend, I think, the generic rule as preferable, if partly because of the new listing problem—in part because if you put this in historical terms, the real change in stock market regulations since the 1934 Act was adtoped has been the maturing of the OTC market and the NASD market. It has reached the point — and this was, in fact, implied by the '75 Securities Act amendments where it would be subject to comparable rule.

CHAIRMAN SHAD: Professor Weiss?

MR. WEISS: Mr. Chair, if I can. I think there is a dimension implicit in your question that I tried to address in my written testimony. The discussion is so far ignored, which is that one thing we don't know, and I would suggest it is very difficult to predict, is how state courts

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are likely to react should the use of what we call "dual class," or "A/B capitalizations" become common.

There are a range of possibilities which I attempte to outline with their being really three models, a kind of preferred stock model of very limited rights for low vote stock; (a) controlling shareholder model, which would basically leave those in control with great freedom to engage in transactions other than those that were clearly discriminatory in their effect in terms of providing selective and special benefits to those holders, and a -- the model offered by the law of closed corporations, which involves, at least, in some jurisdictions a much higher degree of judicial intervention, in effect substituting litigation and court supervision for marketplace supervision of management decision making.

And I think to respond to the kind of question, one of the kind you just asked Jeff Gordon, one needs to make some assumptions about what the alternatives look like, and this is one big aspect of those alternatives -- that we just don't know about yet; and we can't very well know about it, unless we create the situation where the courts are forced to choose.

CHAIRMAN SHAD: Former Commissioner Karmel? MS. KARMEL: I would suggest that, if the SEC does not want to go so far as to mandate a "one share, one

MS. KARMEL: No--

CHAIRMAN SHAD: But go off of NASDAQ, go off of

vote" positive for all National Market System securities wherever traded, it would be better to distinguish between various public issuers and the manner in which the Commission has done under the S1, S2, S3 categoreis instead of this kind of suggestion that a company would be delisted from the New York Stock Exchange, and then not be able to trade in any public market.

It seems to me that would really disadvantage the shareholders of those companies even more than their being disadvantaged already by having a vote taken away from them.

CHAIRMAN SHAD: Let me see if I understand how far you would go.

If I put the generic rule applying to a New York and the American and NASDAQ, and then there's the third area, the pink sheets, wherr they are total over-the-counter market--would companies be willing, or be prohibited. Would companies be -- would you also require "one share, one vote" for all companies that are publicly owned, that it meet any of the threshold requirements, or could they conceivably go to the worse market, now, which could readily develop into a good market because of the large number of shareholder involved in the activity.

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the New York Stock Exchange, and go off of the American Stock Exchange into this pink sheet market?

MS. KARMEL: Given what I think the SEC's mandate is, under the '75 Act amendments, I think the SEC should approach this problem with power to define qualified securitie under the Exchange Act, and in that regard I think because the Commission's powers are limited in that Corporate Governance area, it probably would be best from a legal standpoint and policywise for there to be some class of a publicly-traded companies that would not have to comply with the "one share, one vote" policies.

I wouldn't go so far as your suggesting to have such a policy cover all public companies, but rather only qualified National Market System securities.

CHAIRMAN SHAD: And so, regardless of the market in which a large company was publicly traded, it would be required to have "one share, one vote"?

MS. KARMEL: Yes.

MR. SELIGMAN: Only in the over-the-counter market, I think it is very, very important to focus probably on the National Market System list of the NASDAQ securities, not all NASDAQ securities, and you clearly made distinctions in the regulation of that list to date.

CHAIRMAN SHAD: Professor Steinberg?

MR. STEINBERG: Yes, I'd like to express my

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disagreement with the view that if a company is delisted because it does not meet the New York Stock Exchange requirements, that it should not be able to trade on the NASDAQ market.

My feeling is that there are many companies traded in the NASDAQ market today, for many reasons. One of those reasons may be that the NASDAQ company, although of sufficient size, and shareholders to be listed on the New York Stock Exchange believe that it is in their best interests not to list on the New York Stock Exchange perhaps because it does not wish to comply with the New York Stock Exchange listing rules.

I believe that if a company is listed on the New York Stock Exchange, and knows that it is in their best interests to have unequal voting rights, and a rule is adopted that requires the New York Stock Exchange to maintain, its "one share, one vote" rule that that company should be able to delist from the Exchange and go to the NASDAQ market like many other companies have throughout the years which are sufficient size to be traded on the New York Stock Exchange.

CHAIRMAN SHAD: Could we -- Mr. Jarrell, would you care to respond to some of the comments made concerning the empirical studies of the impact on the market prices of various defensive tactics and being prospective delisting

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of some of the New York Stock Exchange stocks?

MR. JARRELL: No, I wouldn't.

(Laughter)

MR. JARRELL: I think that we had a couple of confusing points made, and I think that we can straighten then out very quickly.

Poison pills are not voted on, and I'm not aware of any case where poison pills have been voted on and approved There have been a couple of cases where the referendums were taken, but I understand that the poison pills were just gone ahead and put in anyway even though the vote was unfavorable.

CHAIRMAN SHAD: I think that Professor Steinberg said that many poison pills are going to prove by shareholders

MR. JARRELL: Well, I think maybe here the term "poison pills" is getting bandied about a little loosely, but poison pills are devices that do not require shareholder approval, and that is part of their definition almost.

What happened -- I think what the professor was talking about -- I think what the professor was talking about was other types of anti-takeover amendments such as "supermajority" provisions and the very, very common fair price provisions.

The Office of the Chief Economist has studied them extensively as well. There's over 600 cases of these

MOOM 11 1

types of animals, while in the "early days,"--"early" meaning mid to late 1970s -- you can find cases where although the anti-takeover amendment decreased share values, it still met with shareholder approval.

You can find those cases early on. It is very difficult to find those cases in the last three or four years. There is some evidence that shareholder voting works very well today, and particularly fair price proposals have no negative effects on average on equity value, and they are the most common device that we see voted on today.

So, the poison pill, I think, stands out; it has negative effects; it is a very strong deterrent, but it does not require shareholder approval, so it sort of fits in with the scheme that we have been talking about.

Is that what you wanted, sir?
CHAIRMAN SHAD: Thank you.

Yes, Mr. Rubeck?

MR. RUBECK: If I may comment on Mr. Jarrell's restatement. I think it's important when you see these empirical results to interpret the framework in which the market's reacting. They represent the market's best estimate of the impact of the action on the present value of future claims to that corporation.

In the case of certain anti-takeover amendments, like the Fair Price Amendments, that were just referenced,

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those amendments may, in fact, be rather innocuous in the sense that they require bidders to restructure their bids for the corporation, but need not change the price of the corporation, or provide substantial impediments to a takeover.

If you look at other more seemingly insidious anti-takeover devices, those that would seem more effective, like "poison pills," like supermajority provisions, like standing boards, you also don't find dramatic declines in stock prices, but that may very well be because the market expects the SEC and the courts and others, fiduciary responsibility of the board of directors to intervene and prevent them from using those devices fully.

And, so, once you take great care in interpreting those empirical results, as the market assessment of how the impact of that change, if it was foiled exactly, because that is not what the market's reacting to. It's reacting to a probabilistic assessment of the probable use of the action, which may be none.

CHAIRMAN SHAD: Let's go all around the staff for further comments or questions.

> Ouinn? Ms.

MS. QUINN: I guess just to summarize, if I understood Professor Karmel, and Professor Seligman, and Professor Weiss, the issue isn't really the specific vote on whether or not to go to A/B capitalization either through

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recapitalization, your concern really is going forward from there and saying you have a corporation in which the insiders control who is going to be on the board of directors and are not accountable to shareholders, and essentially eliminating any viable voting situation.

The issue really shouldn't be whether you have an informed vote or not vote on the recapitalization, because in fact, it is hard to argue that, if you set out all the facts, and people vote one way of the other, that that's a good or bad decision for them, at that time.

CHAIRMAN SHAD: Professor Seligman?

MR. SELIGMAN: In economic parlance, it is a question of monitors; in old corporate law parlance, it is a question of accountability, but it is much broader than just the narrow issue of do you recapitalize. It has to do with how corporations are run.

MS. QUINN: Right.

The concern is going forward, not whether shareholders on that particular vote are being abused.

MR. SELIGMAN: Yes.

MR. WEISS: Well, I would add just a small caveat to that. I have not conducted an extensive empirical review.

I did get one very recent proxy statement when I knew I was going to come to these proceedings, and I saw a corporation that had adopted a dual-class capitalization.

MOOM 14

And it struck me that the informational content of the statements matters have been provided in justification of this action were almost nil.

I didn't tag on to my testimony, and I may want to tag on, since it is not my preferred alternative, the notion that really in a way picks up on what Commissioner Grundfest says, that these transactions bear a resemblance to the leveraged buyouts or going private transactions, and that there is clearly substantial room for improvement of disclosure, should the Commission decide not to set forth some kind of a universal prohibition, and that I think the form 13E3 transaction statement provides a fairly useful model for the kinds of disclosures that might be required, at least if the Commission decides that the shareholders ought to have the opportunity to vote on these plans.

MS. QUINN: But let us assume that we get the disclosure requirements precisely the way you wish them to be and these matters still got voted on favorably. You would still be concerned.

MR. WEISS: Yes. Yes.

MS. KARMEL: I don't think I would go quite as far as my colleagues here at the table, as I've indicated in my testimony. I would tend to draw a distinction between situations where shareholders are disenfranchised and other situations. This really gets back to the questions that

MOOM 15

Commission Grundfest was asking and was trying to distinguish between what he called market mediating and loading mediated decisions.

I don't think going private or leveraged buyouts should be prohibited, and surely those are situations where shareholder votes are taken away.

I think in an ideal world it would be great if we could just continue with "one share, one vote" policy for everybody. But I think that in view of the context of this problem—that is the whole environment of hostile tender offers, and the reaction of many managements to the abuses in that market, probably that ideal policy is not feasible at this time, at least, unless there are changes in the Williams Act.

So, in my testimony, I suggest a variety of exceptions that the Commission could fashion from a "one share, one vote" policy. I don't know that these are precisely the exceptions that ought to be written in. I mean, they are really just tentative suggestions on my part.

But they indicate the possibility of drawing a distinction between disenfranchisement situations and other situations.

MS. QUINN: I understand that. I guess I was trying to focus on the fact that not everybody is at these two days of hearings because they are worried about the

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one vote being taken. They are here because they are concerned about the long-term impact of the consequences of affecting A/B capitalization.

MS. KARMEL: Yes. Yes.

CHAIRMAN SHAD: Director Ketchum?

MR. KETCHUM: Professor Mikkelson, if I could,
I would like to spend a second focusing on the dual findings
of Professor Parch, on the one hand finding no negative
wealth of facts after announcement of recapitalization;
on the other hand, finding that the limited voting shares
traded at a discount from the superbowling shares, a finding
that, I believe, has been even perhaps in more dramatic
fashion identified with respect to Canadian companies where
you have a broader range of companies that have dual capitalization.

If you have an efficient market, how does the efficient market go about determining there is no negative wealth of facts, not changing the price, given that recognition of difference in discounts, unless there is some "good news" also in there to suggest that the price of both the shares will not at least go down.

By recognizing as I should that there is going to be a discount down the road, don't I need some good news up front to offset that if I am going to efficiently value that at the same price? Or am I missing something?

MOOM 18

MR. MIKKLESON: When you say "offset 'that,'" what do you mean by "that"?

MR. KETCHUM: All right, I mean that, recognizing that historically, the lower voting stock is traded at a discount both in the United States and Canada, with respect to dual capitalization companies.

MR. MIKKELSON: Yes. It turns out that I was involved in the research that documented the price difference between the two classes of shares; that was not part of the study by Professor Parch. It is beside the point, I guess.

The evidence is that very soon after, if not immediately after implementation of these A/B share structures the superior voting class shares traded a premium, on the order of 3 to 5 percent in the United States, maybe higher in Canada. You can find some isolated cases in which the premium — in the neighborhood of 20, 30 percent—

Resorts International is a great example of that that is going on today.

But that's not inconsistent with the absence of any price reaction at the time of the first announcement of the change to an A/B structure. If just implies, and I think -- because this is one of the official market, implies that there is some prospect that the class of shareholders with superior voting rights, at some point in the future, could receive a higher payout, say, in the

MOOM 19 1

event of a takeover.

Harry D'Angelo and Lynn D'Angelo, of the University of Rochester, documented four cases of takeover in 1980, of firms with two classes of shares, where the class of superior voting rights received a dramatically higher payment, than the limited voting shares.

There was a larger number of cases in which both classes of shares received the same payoff. So, in terms of the notion of marked efficiency, what I think is going on in terms of the premium paid to the superior voting class, that the market recognizes that there is some prospect, not necessarily for — there is some prospect of a higher payoff to the superior voting shares in the event of a take-over.

And I may have to also quickly add again that that's not inconsistent with negative stock price reaction when the change was first proposed.

Again, both classes of shareholders have the same distribution of votes, ownership of votes, the same distribution of ownership of cash flows before and after the change to A/B shares.

MR. GORDON: Mr. Ketchum, for a minute?

One characteristic of the current round of dual class recapitalization that appears to be different from many of the firms studied in the Partch study. It's really

MOOM- 20

an excellent study. It's got to think a problem of end point.

The current recapitalizations involved senior voting stock that cannot trade, because the way that management assures that it will never lose control of the firm is to provide that unless the shares are limited in their transfer to sort of you know successor family groups or family trusts, they are divested of their supervoting quality.

So, first of all, I think that demonstrates the extent to which these recapitalizations have been used as an inchon of management entrenchment.

And it also makes easy translation between the Partch and D'Angelo studies, to the present problem a little bit difficult.

MR. MIKKELSON: Certainly, there are some cases in Mr. Partch's sample where the superior voting shares were not traded.

CHAIRMAN SHAD: Any other staff questions or comments?

Associate General Counsel Fiernberg?
MS. FIERNBERG: Thank you.

I just wanted to follow up on the Chairman's questions about authorities, and perhaps get more specific responses.

MOOM - 21

I look at section 19(b), if we are to disapprove
the proposal to the New York Stock Exchange, I think that
we would have to find that it is inconsistent with other
provisions of the statute, or any other rules thereunder,
and I was wondering what you might point to that we, that
the Commission could assert or find that it was inconsistent
with.

I guess I have to address that to Professor Seligman or Karmel.

MS. KARMEL: I think that one of the principles is inconsistent with sticking to the National Market System provisions. For a moment, it is the principle that the securities qualified to be included in the National Market System should depend primarily on their trading characteristics. It seems to me a kind of regulatory race to the bottom, or regulatory competition that has been talked about this morning, is not the kind of competition that Congress had in mind when the National Market System provisions were enacted.

So, I would say that the fairness and competitive characteristics of the National Market System. In addition to that -- and this is sort of my possible other sources of authority, I think there are principles in the proxy provisions that certainly contemplate some sort of voting rights on the part of public shareholders not necessarily

MOOM 22 1

"one share, one vote," but some sort of voting provisions.

I also think that permitting corporations to abrogate shareholder voting rights could be argued to tilt the neutral balance of the Williams Act in such a fashion as to give the Commission some additional authority in this area.

MR. SELIGMAN: Ms. Fiernberg, I'll, give you a copy of the article which has spelled out the sources of authority, but let me also suggest that you take a look at Jack Coffey's piece, which particularly focuses on the Williams Act.

CHAIRMAN SHAD: I think this has been a superb panel. I am most grateful for your contributions to our deliberations.

We will now break for lunch and reconvene at two-thirty, with the Shareholder Interest Group Panel, which will include Senator Metzenbaum and other distinguished participants.

Thank you.

(Whereupon, at 1:00 p.m., the conference recessed for lunch, to be reconvened that same day, Tuesday, December 16, 1986, at 2:30 p.m.)

MOOM - 23 1

AFTERNOON SESSION

2:36 p.m.

CHAIRMAN SHAD: We're continuing the hearings concerning the proposed change in the New York Stock Exchange's "one share, one vote" rule, and we are very pleased to have a distinguished panel for this afternoon.

And when your turn comes to speak, it would be appreciated if you would identify yourselves for the record.

and rather than go through it one by one at this point.

The rules of the proceedings, in order to give everyone an opportunity to express their views and to have questions from the Commissioners and Senior Staff, please begin by stating your name and your affiliation.

The green light will flash when three minutes remain; the yellow light when one minute remains, and the red light will flash when your time has expired.

We would like to request each of you to give a five-minute brief opening statement, and then afford the Commissioners the opportunity after the full panel has been heard from to ask questions.

With one deviation from that schedule, we are very privileged and appreciative to have with us this afternoon Senator Metzenbaum, who has left Senate hearings to be with us, and so we'll call on him first, and I will direct any questions you may have to him and then proceed

with the rest of the panel. 1 MOOM 24 2 Senator Metzenbaum. 3 SENATOR METZENBAUM: Thank you, Mr. Chairman. 4 Members of the panel. I don't know if this machine is 5 on or not. 6 CHAIRMAN SHAD: It's nice to change the tables 7 for a change and have you appear before us. 8 (Laughter) 9 SENATOR METZENBAUM: My time is coming. 10 (Laughter) 11 CHAIRMAN SHAD: Be gentle on us, Senator. 12 STATEMENT OF 13 THE HONORABLE HOWARD M. METZENBAUM 14 UNITED STATES SENATOR FROM OHIO 15 SENATOR METZENBAUM: Mr. Chairman, and Members 16 of the Commission. 17 I am very pleased to be here today. It is a 18 fact, I left the Intelligence Committee, and some very 19 important hearings are going on today, because I thought 20 the issue before you today is one of the most important 21 decisions probably that this Commission or any of its 22 predecessors has made or will ever make. 23 This Commission has been in operation for 53 years, 24 as I figure it, and I don't believe that any single decision

is more far-reaching in its impact than will be this one.

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because I believe in this decision you are talking about the whole issue of corporate democracy, you are talking about the right of shareholders to participate in the corporate world, the owner of one share of stock, the owner of a hundred thousand shares of stock, to have a right to vote his or her position for or against a particular proposition.

And I believe very firmly in the free enterprise system, and I honestly believe that if you affirm the New York Stock Exchange request, and I don't fault them for making it, and I understand the reason behind it; but, if you do, I believe that you will, that it will be a blot upon the escutcheon of corporate democracy and the SEC for years into the future.

This is question -- the question is simple: Do

I or you, or any other single individual have the right
to participate in the corporation's affairs even though
that right may sometimes not be very meaningful.

but the fact is you have the right to cast your vote, and it is a question of economic democracy, and it is also a question on the other side of whether or not you are going to permit management to be so entrenched that they can do anything they want to do that there will be no limits as to what they can do, or won't, or will do or won't do. There will be no responsibility. There will

be nobody in a position to call them into account, and I would say to you, having been the head of a corporation listed on the New York Stock Exchange, a corporation listed on the American Stock Exchange, a corporation listed on the Over-the-Counter Market, that I believe the overwhelming majority of management really have a sense of responsibility, but that isn't unanimous. There are many who do not.

Now, I understand that this proposal is made as a way to stop harmful takeovers, but I firmly believe that there are better ways to do that.

I promise you that Congress will address itself to the issue of takeovers, that we are concerned about the issue of two-tier tender offers, that we will move in an effort to stop greenmail, and that we will try to change the law, and hopefully will change the law with respect to the 10-day window, and to shorten that to two days.

We will attempt to take some actions to slow down or to stop corporate takeovers, although I do not mean to suggest that all corporate takeovers are bad, because it is a fact, and we know of many instances in which the shareholders have done very well, by reason of takeovers.

There are four groups that are concerned on a takeover: one is the shareholders; one is the community; one is the employees; and one is the management. And I think that this body concerns itself primarily with the

MOOM 27 1

shareholders. It is the shareholders' concerns to which we address ourselves today, and I think that Congress will try to do something about the other problems.

But I believe that moving in this direction

is so wrong, and the answer is made, "Yes, but, Senator,

we have shareholder approval."

And The Wall Street Journal today had a list of the percentage of votes that gave shareholder approval.

I understand that. Many shareholders don't understand what they're voting on. Many shareholders have such confidence in management that they do whatever management suggests; and, in too many instances, there has been a bonus given if you will vote affirmatively to deny yourself the right to have equal voting rights with all other persons within the corporation, or to provide for yourself a limited right.

Now, if you should move in the direction -- and I don't do, I want to confine myself within the time limits that have been suggested by the Chairman -- if you should move in the direction of permitting companies to be listed without "one share, one vote," then I think if you do so, there ought to be certain requirements that are made for those companies on the American Stock Exchange, the Overthe-Counter Market, the New York Stock Exchange.

I think there ought to be periodic approval. I

think the directors ought to have to go back to the shareholders at least once every two or three or five years.

I think that every broker should be obligated to disclose when he's selling the stock of a particular corporation that has limited voting rights, to make a disclosure to that effect, because there is no question that there is a lesser chance of gaining from a takeover offer under those circumstances.

I think that there ought to be some standard designation with respect to stock that doesn't have full and equal voting rights. I think there ought to be, so that everyone would know this is an X kind of stock, or a Y kind of stock, or an asterisk kind of stock, and I think that ought to be indicated when the newspapers list the stock, saying (*) this means that you don't have full voting rights when you buy stock in this company.

I think that there ought to be proxy material, and that in all the proxy material it ought to indicate that the stock has limited voting rights, and that whenever a public announcement is made with respect to a new underwriting, or some other kind of disclosure to the shareholders, it ought to be made imminently clear that there are different kinds of stock and some shareholders have more voting rights than others.

I believe the SEC ought to go actually in the

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other direction. I think that the rule with respect to the "one share, one vote" ought to apply to all exchanges, but I am a realist enough to recognize that a number of companies have been operating on the basis of different voting rights over a period of many years. They have been listed on the American Stock Exchange, and in the Overthe-Counter Market.

I think that perhaps the SEC might come down with a rule banning any company being listed in any one of the three markets that didn't have "one share, one vote," except that you might Grandfather in as of January 1, 1986—and I choose the date advisedly, saying that any that had been listed prior to that time, any that had come to market prior to that time, there might be a distinction.

But I don't want to address myself to the details of what you do or how you do it. My basic premise is that the New York Stock Exchange application should be denied, but if it is granted, then there ought to be limitations, but I would hope that the SEC would move in the opposite direction to ban one share, to ban any company from being listed that didn't provide "one share, one vote," but that they would provide some exceptions going backwards for those companies already listed so that you do not disturb the marketplace, and not disturb their normal business operations.

Mr. Chairman, I probably could speak on for a longer time, but my guess is my five minutes has just about expired.

CHAIRMAN SHAD: Well, thank you very much, Senator Metzenbaum.

Now, we would like to go around the table and afford each of the Commissioners the opportunity to ask a question, and I would like to start it with a question concerning — there is a question concerning the SEC's authority to require all the other markets to adopt the "one share, one vote" provision.

Now, in the event that the Commission were to approve for the main reasons that they inspired the New York Stock Exchange concerning competitive equality, their proposed rule change. Do you all anticipate Congressional action to impose legislatively a "one share, one vote" rule across the board?

SENATOR METZENBAUM: I would say to you, Mr. Chairman, that I think there will be great support in the Congress for a "one share, one vote" legislative proposal.

I haven't discussed that with some of my colleagues because, as you well know, we have been out in recess.

But I think that there would be great support along that line, and if time permits I hope to have the opportunity to share some of my views on some of these

matters with Senator Proxmire yet this afternoon, because his committee and my committee both have jurisdiction as pertains to some aspects of this question.

I would guess that there would be some legislative movement in this direction, but I don't wish, in any way, Mr. Chairman, to suggest that my appearance here has any kind of saying, "Don't do this, or we will," because I don't come on that basis; I come here hoping that I can prevail upon the SEC to take the right course of action, because I have a feeling that the legislature, the Congress, has a full enough plate without getting into this issue, but I would guess that we very well might, and my guess is more probably would take a look at it if the SEC moves in that direction.

Yes.

CHAIRMAN SHAD: Thank you.

Commissioner Cox.

COMMISSIONER COX: Thank you, Mr. Chairman.

Senator Metzenbaum, in speaking about what you believe would be the results of approval of the New York Stock Exchange proposal, raised a question in my mind as to how many companies do you think would move toward dual-class capitalization given that it has been possible for NASDAC companies and American Stock Exchange Companies for quite sometime; yet, we find a fairly small percentage

of companies in those two markets that have dual-class capitalization, so would there be a rush by New York Stock Exchange companies, or would it be a small percentage there?

SENATOR METZENBAUM: I would guess that there would be a tremendous rush, because I think that realisticall speaking, there has been such acceleration of the whole takeover move within recent months and years, particular months, that I have no doubt about it, that in my mind, I think the Wall Street Journal article today says that a number of companies are just eaiting to move in that direction, after your commission acts.

And I think that any reasoned observer would conclude that that would indeed happy if they are permitted to do so.

I think that many companies at this point have not concerned themsefles about such a procedure. When I headed up some companies, I certainly thought about whether somebody might come in to take over the company and never really thought that much about different kinds of voting rights.

But I think this is a very much upper, very much at the top of the list in the minds of many corporate executives, who are not thinking so much about the shareholders but thinking about entrenched management.

COMMISSIONER COX: Thank you, Senator.

SENATOR METZENBAUM: Thank you.

CHAIRMAN SHAD: Commissioner Peters?

COMMISSIONER PETERS: Senator Metzenbaum, generally, when—it is my understanding when we consider the New York.

Stock Exchange's proposal with respect to amending or modify—ing its listing standards, we are enjoyed by the Act to determine, make a determination as to whether that proposal was consistent with the purposes of the Securities and Exchange Act of 1934.

If we do as you suggest and urge us to do, to decide to deny the New York Stock Exchange's proposal, and indeed go a step further and impose a "one share, one vote" requirement across the board for all national markets, do you think that we will then have crossed the line from ensuring protection of the shareholders and integrity of our markets by fostering full and complete disclosure into the realm of merit regulation by saying that only the particular kinds of corporations can have access to our national markets?

SENATOR METZENBAUM: I'm not sure, Commissioner, that I understand the question.

COMMISSIONER PETERS: Well, it was my impression, at least when I joined the Commission that we, at the federal level, shied away from merit regulation and focused our

MOOM 34 1

efforts in regulating the securities markets by emphasizing disclosure, and, indeed, much of the Securities Act of 1933, and the Securities and Exchange Act of 1934, focuses on disclosure and requirements and reporting requirements.

For us to mandate a "one share, one vote" requirement seems to me to go beyond that, and perhaps fall into
the arena of merit regulation, which is what we generally
leave to the states to do.

All right, I'm asking you if you think that that is where we would be headed?

SENATOR METZENBAUM: I understand the thrust of your question now, and I cannot -- I appreciate the fact if you were to mandate "one share, one vote" that very well may be going a step further than you have in the past, or that maybe you're even authorized to do, and I have not explored the legislative aspect of that question.

If that should be the case, and you were trying to move in that direction, I would say to the Commission:
"Come to us in the Congress, and ask us for that authority if you think you should have it," and my guess is we would be receptive to it.

Let's face it: the disclosure provisions which were enacted 53 years ago, somewhat modified since then, were thought at that time to be a major step forward, and the major step forward was in the effort to protect the

shareholders.

Now, we've gone a long way since then, and when any shareholder today gets a prospectus, it is so over-whelmingly filled with words and phrases that are totally unfamiliar that the disclosure has become almost a "nothing.".

The shareholder doesn't understand it, and good legal scholars have difficulty in going through all of the pages.

I know that I myself have looked through them.

I thought I was a good lawyer. I think I am a good lawyer,
but it's very boring reading, and you've got to read it
very closely.

So, I would say to you that maybe it's time for the SEC -- and maybe not in connection with this particular case--but maybe it is time for the SEC to say to itself: should we possibly be doing something more to protect the shareholders, because, let's just face it, in the last analysis, the only protection that the average shareholder has in this country, the basic one is to look to the SEC and he or she feels that they are getting protection from you.

It is true: there are legal rights to going to court, very expensive process, but in the main the SEC is considered sort of the guardian of the shareholders, of corporate democracy, and I am saying to you that if you move in this direction, as proposed by the New York Stock

MOOM 36 1

Exchange, then you've moved the wrong way.

With respect to your suggestion, are you asking us to go further than we have a right to do under the law? You may very well be right in that, and I would respect the opinion of your legal counsel.

If that be the case, and you think that's what you should be doing to protect the shareholders, and to protect the market place, then I think you ought to come to us, and say to us, please amend the law, so that we have the right to do this, or to change the law specifically.

have answered my question, Senator, but I would just like to clarify the fact that I think, that I intended it to be more of a philosophical question rather than a legal question, because I am not so sure that we don't have legal authority to do so, but I was questioning whether it would be a philosophical departure from our approach in the past.

SENATOR METZENBAUM: On the philosophical, I would like to urge upon the Commission, that it move its philosophy a little bit further to the point of stronger and more effective protection for the shareholders, and maybe you've done well; I think you can do a little bit better--probably so can I as a Senator.

COMMISSIONER PETERS: Thank you.

CHAIRMAN SHAD: Thank you, Commissioner Peters.

Commissioner Grundfest?

COMMISSIONER GRUNDFEST: Thank you, Chairman.

Senator, I share your deep concern over the fundamental implications of New York Stock Exchange's proposal I think the very fact we are having these hearings, that we have a room full of people, that we have as many panels as we do reflects the fact that the Commission understands the gravity of the question.

As I understand it, there has only been one time in the previous history of the Commission that we have had hearings of this nature, and I don't believe those hearings were quite as extensive, or drew anywhere near as much public attention.

But rather than address some of the details of the dual-class proposals that we have sitting before us today, I would like to address some of the underlying forces that I think you have correctly analyzed with regard to this recent rush towards dual-class capitalization, and that's the presence of takeovers in our public capital markets.

You observed that on occasion some takeovers would be good, and that one of the dangers of these dual-class capitalization schemes is that they could act, in a sense, as the ultimate poison pill. They could forever prevent some takeovers from taking place.

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I wonder if you could expand on that theme and articulate for us your views as to regard which takeovers could be perceived as "good," whether hostile takeovers would ever be any good, and how we might be able to tell the good takeovers from the bad.

SENATOR METZENBAUM: Well, I think that where you have two-tier takeovers, I start off saying those are bad, they are wrong, and should be barred as a matter of law.

I think that where you have takeovers where the takeover party acquires a percentage position, or a dollaramount position up to the law, and then arranges with puts and calls with a number of brokers to go around the law so that he is -- or she, whomsoever -- is able to acquire a sufficient position and buy stock at a lower price at that which is properly its real value at that point, had the rest of the shareholders known about it, I think those are bad.

I think there is a concern as to what impact the takeover is going to have on the community and the employees. I think we get in -- here we get into a legislative question, and I'm not certain, as I sit here that I know exactly how you make a determination in connection with the impact on the community and the impact on the employees, but I think it is a matter of legislative responsibility, at least to

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explore that question.

In the main, I would say to you that a takeover which is precluded by reason of a greenmail buyout, in my opinion, is 100 percent bad, because it means that all the rest of the shareholders in the company are—their dollars are being used in order to buy out somebody who is ostensibly attempting to takeover the company.

So, I think I have to say, Commissioner Grundfest, that you can't just make a broad-base statement saying that any that are done by this group of people or that group of people—I think some have worked out well. I think that we all know, and I won't enunciate the specifics, but we know of some takeovers that have occurred where the share-holders have come out in very, very good shape. We know of some takeovers where the company was moved by reason of the takeover effort to go out and find a so-called "White Knight."

In some that worked out well, and in some it didn't.

We know that a big company in my own city, seven, eight,

ten years ago--about seven years ago, I think it was, when

EXXON was trying to take over Reliance, and the company

didn't want them to take it over, but they did in spite

of that fact.

We now know that in recent days that that which we were saying seven years ago in committee hearings has

MOOM 40 1

now come to past, and the company has decided to give it up.

I don't think you can use any generalization, but I do believe that it is a matter that deserves much immediate attention by Congress, and a cooperative role by the SEC.

But I am not prepared to sit here and say that all takeovers are bad, or all takeovers are good, but I am prepared to say which ones I think seem to fit more within the public weal than others.

COMMISSIONER GRUNDFEST: Thank you, Senator.

SENATOR METZENBAUM: Thank you.

CHAIRMAN SHAD: Commissioner Fleischman?

COMMISSIONER FLEISCHMAN: Senator, I was particularl struck by your emphasis on the possibility of entrenchment of management and a failure of accountability.

We expect a lot of testimony this afternoon about accountability.

Drawing on your own background, even prior to becoming a distinguished public servant, do you think that a stock exchange rule is so crucial to accountability of management?

Are there not other forces, structural, internal—
personal, even—that impel management to act as faithful
stewards of their companies?

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SENATOR METZENBAUM: I can't think of any that, in my opinion--and I may be -- I could be enlightened on this subject, but I can't think of any in my opinion that provide more of a prod or a sort of a guideline for management than the right of the shareholders to vote.

Realististically speaking, it seldom happens that
the management is voted down, or voted out, but I believe
that once you eliminate the right of shareholders to have
any vote--and none of us can kid ourselves about the fact
that we have small shareholders and we have institutional
investors as well; and, if the actions of management are
sufficiently egregious -- and I have seen some that I think
have been sufficiently egregious -- but I believe that if
they are even more egregious than some that I have witnessed
to date, and I think you would if you approved the New York
Stock Exchange rule -- then I think that managements may
very well do some things for themselves that are even much
worse than those that they are presently doing.

I think that they may be putting into place as a routine "golden parachutes," which they have been using to a fare-the-well, in order to protect their position when there have been hostile takeovers.

I look unfavorably upon that kind of action, but
I would guess that you would find those kinds of provisions
becoming a routine procedure. I think there are many other

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things that management may very well do for itself if they have no rights to vote at all.

COMMISSIONER FLEISCHMAN: Thank you, Senator.

SENATOR METZENBAUM: Thank you. That's a lengthy answer to a short question, Mr. Fleischman.

CHAIRMAN SHAD: Senator Metzenbaum, thank you very much.

SENATOR METZENBAUM: Thank you very much, and thank you for your courtesies. I want to know how you print the name up so fast, while I'm still here.

(Laughter)

SENATOR METZENBAUM: Thanks very much.

CHAIRMAN SHAD: Well, I perceive that the rest of the panel in the order listed in our program, which is in alphabetical order to the various groups that you represent -- American Society of Utility Investors, Dr. Spang.

Would you start it off?

STATEMENT OF

JAMES SPANG

AMERICAN SOCIATY OF UTILITY INVESTORS

MR. SPANG: Mr. Commissioners, fellow panelists, honored quests, Mr. Chairman.

It is a distinct pleasure and honor to be with you today, as you deliberate the merits of a New York Stock Exchange request to abandon its historic requirement of

"one share, one vote."

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The American Society of Utility Investors stands squarely on the side of retaining the Exchange rule for a number of reasons:

One, it promotes needed competition.

Two, it provides a small element of control to individual shareholders of company policy, thereby reducing risk.

Three, it is democratic.

Four, it is a property right that enhances stock value.

Five, it gives substance to the notion that the capital stock of the company represents the proprietary interest, and

Six, it clearly separates ownership from management.

The Society is a 6,000-member national association of utility investors. These investors, according to a recent survey of the membership are primarily senior citizens, and truly represent Maint Street America.

Three-quarters are retired, and semi-retired. Sixteen percent are below the age of 60; 31 percent are between the ages of 61 and 70; 39 percent are between the ages of 71 and 80; and 14 percent are more than 81 years old.

These shareholders are not sophisticated money

barons.

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It is our position that these small independent investors can be seriously victimized by the managements they trust.

Not surprisingly, the reason most often given by these shareholders for investing in public utilities is safety, and, as a supplement to their social security.

Our purpose is to serve the interest of these independent utility shareholders as a shareholder advocate. Although in our judgment highly inappropriate, it is easy to understand why some current managements would wish to perpetuate their own tenure at any price, including greenmail, disparate voting rights and poison pills.

In defense of their positions, they are likely to plead -- and they even believe -- that their responsibility is not so much to the real or imagined short-range monetary advantage of the shareholders but to the long-range interest of the company, its shareholders, its employees, the community of which they are a part, and to the general public.

And in the final analysis, who better is prepared to lead the company to the promised land than its current management?

All of these may be cogent arguments for keeping the status quo. It is the same position taken by some of the original colonizers of America who wished to acquire

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property and preserve it unto themselves and their heirs in perpetuity.

It is elitist in concept and practice; it is reactionary; it would deny competition, property rights, and the fundamental right of change, which has catapulted America to the undisputed leadership of the free world.

Twenty-five hundred years ago, Plato carried the same message in his ideal republic: misery, corruption and class conflict were to be managed by rulers who would be especially trained to provide justice. These rulers were to be freed of any notions of economic exploitation, and their work in the public welfare would be assured by the acceptance of rigorous standards of conduct.

Plato's concept of the quality of its rulers was highly idealized, and he ignored the corrupting influence of absolute power.

No one likes competition except the disadvantaged.

It is their only guarantee of a better life, and has significantly contributed to a steady stream of immigration that stil shows no sign of abatement.

In the past we recognize that competition was our lifeblood. It brought growth and vast riches to the American people. As a matter of public policy, we must continue to protect and encourage that competition. The current "one share, one vote" requirement of the

MOOM 46 New York Stock Exchange is at best a minimal protection 1 2 for investors. Rather than abandon the requirement, a level 3 playing field must be assured that the development of 4 standards by the U.S. Securities and Exchange Commission 5 6 to be applied to the other Exchanges. 7 In closing, the American Society of Utility Investo: 8 believes that the "one share, one vote" standard adopted 9 many years ago by the New York Stock Exchange must be preserved. The alternative is anti-competitive, anti-10 capitalist, and anti-investment. 11 The Society has welcomed this opportunity and 12 would welcome all other opportunities to assist with any 13 additional work that may be required. 14 15 Thank you. 16 CHAIRMAN SHAD: Thank you, Mr. Spang. 17 Mr. Eskin? 18 STATEMENT OF JORDAN ESKIN 19 20 DEMOCRACY FOR SHAREHOLDERS 21 MR. ESKIN: Good afternoon. My name is Jordan H. Eskin. Thank you for allowing 22 me speak here today. 23

I am an attorney practicing in New York City.

I am president of Democracy for Shareholders, a nonprofit

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corporation formed to enhance shareholder values and secure voting rights.

However, I am testifying here today as an individual I have led proxy fights for the control of the Boston Maine Railroad and the Chicago, Milwaukee and St. Paul and Pacific Railroads.

I am probably one of the few people here besides

T. Boone Pickens who have done so. I have the scars to

prove it. I have some idea of why they are fought, and

the pitfalls. We are a dying breed unfortunately for

stockholders' corporation in the country.

In addition, I have previously testified against the Williams Act, against Hart-Scott -- and at various other proxy rules injurious to stockholder interest.

I warned in 1968 that, if the Williams Act passed, it was the end of proxy contests, and that is exactly what happened.

In light of my experiences, perhaps my views will shed a practical light on what appears to be a difficult problem.

I urge you to retain the "one share, one vote"
rule as the last symbol of corporate democracy. The proposed
abandonment of the rule, at first blush, appears to be another
tragic episode in the litany of crimes against the stockholders
of the American corporation.

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But upon analysis, believe it or not, the revision of the rule is not terribly important, because the meaningful ness for the vote for directors by shareholders has already been lost.

This is sort of the coup de grace after the prisone: is dead!

It may affect who gets the business--the New York
Stock Exchange, the American Stock Exchange or the Overthe-Counter Market.

There are actually only two interests who have a vote today--management and a group or company that has, for example, one billion plus to buy 51 percent of a company, and is ready to spend another 20 million-plus in expenses to fight for it. That person has a vote.

The rule should be retained to the extent that we wish to encourage major acquirers—and I believe they should be encouraged as one of the few saviours to fear on the corporate scene for stockholders, although I believe the number of takeovers is statistically small in relation to the total number of public companies, some six to ten thousand; but no one else has a meaningful vote—47 million shareholders are disenfranchised.

I have heard testimony here about pouring holy water on a matter by submitting it to a stockholder vote.

In today's context of the law, that's ridiculous.

Management's proposals, or organized work done by hundreds of people supported by millions of dollars; shareholders' opposition, no dollars -- no organization; it's a sham. Who will prevail? Obviously, the management. The stockholders have no workers; there's a rubber stamp.

Just isn't the larger issue the problem of entrenched management and the fact that they have inspired over a period of many years a complex series of invidious laws in corporate mechanisms that have defeated shareholders' voting rights and severely impaired share values.

The only present salvation for shareholders are those lucky enough in a few situations to have the likes of T. Boone Pickens, Carl Icahn, et cetera, take action to have the market reflect the real values.

What is required is new federal legislation covering a range of factors in order to make a stockholder's vote meaningful, instead of a sham.

I want to refer to you all, to a paper, "Who Owns the Corporation--the Management or Shareholders?" just written by Edward Epstein, and published by the Twentieth Century Fund.

I quote from page 13, under the section entitled, "Truth About Corporate Democracy, the Fallacy of Electoral Democracy":

"Since they offer the voter no real choice, these

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elections are democratic only in a limited sense. They are procedurally much more akin to the elections held by the Communist Party of North Korea than those held in Western democracies. To begin with they normally provide only one sleight of candidates.

elections, shareholders had to vote on a single list of directors chosen by management. So, we are talking about "one share, one vote" in one out of a thousand situations. So, why are you worrying about voting stock at all? The shareholder was disenfranchised before the possible abandonement of the "one share, one vote" rule. Don't fool the public. The shareholder may be able to vote, but not for directors. So, you are really talking about a non-voting stock."

The SEC is pouring holy water on a dictatorship of managers. What are the summary of some of the troubles with the system, and the remedies? You've got to read my testimony from page 16 on to 21 for a thumbnail sketch of what's wrong and what ought to be done.

There's no vote today --

CHAIRMAN SHAD: Mr. Eskin, I have to interrupt you. We will look forward to asking you further questions on your testimony.

MR. ESKIN: Thank you, Mr. Chairman.

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CHAIRMAN SHAD: Now, the next item -- the next participant will be for the Fund for Shareholder--Stockholder Rights -- Carl Olson.

STATEMENT OF

CARL OLSON, CHAIRMAN

FUND FOR STOCKOWNERS RIGHTS

MR. OLSON: Good afternoon, Mr. Chairman, Commissioners.

My name is Carl Olson. I am the Chairman of the Fund for Stockowners Rights. Our organization is a nonprofit educational group whose purposes include assisting stockowners in encouraging their corporations to support free enterprise in the Free World.

We have pursued this educational function by conducting and publishing research, and by urging stockowners to bring up significant corporate governance issues at their annual meetings.

We have broken quite a bit of new ground in terms of signifant corporate governance resolutions which have appeared in proxy statements in several major corporations over the past ten years.

We have, I believe, generated unique experience with the issue of one vote per share during votes on resolutions at two major corporate annual meetings during 1986.

I will speak about the significance of those votes later on in my presentation here.

But first I want to address the major premise of the reason we are here today. It is not really the one vote per share issue; rather, it is the vital concern of ownership control over our corporations and our corporations' management.

If we stockowners are deprived of a constantly functioning mechanism of complete control over the governance of the corporation, we stockowners are no longer the owners. We will become a lowly class of contingent creditors over those assets of the corporation.

We would bear all the risks of the corporation's business life, though without any effective means of influencing a successful outcome or removing an offending management.

about corporate buyout takeover activities. This proposal to abolish the one vote per share rule is probably the most insidious type of takeover scheme that was ever devised. This would allow a small clique of insider corporate elites to takeover corporations at the flick of a wrist. I call this wrongdoing as "corporate gerrymandering." Such an insider elite would not even have to put up much money to wrest a majority voting control away from the legitimate

MOOM 53 1

majority.

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The cardinal rule of capitalism would be violated that says, if you want a business, you have to pay for it.

If this rule can be circumvented, the only way would be by some form of expropriation of the real owners' assets.

Expropriation of assets is exactly what the violation of the one vote per share rule means. The exporpriation would not just be in the present when the disenfrancisement is carried out, but would extend far into the future by removin the major incentive for efficient and profitable performance by the management.

The insider corporate elite will be able to set its own agenda regardless of its effects upon the financial health of the corporation, and the continued prosperity of America's economy.

As I mentioned earlier, I sponsored resolutions to preserve the principle of one vote per share to major corporations this year. Now, the resolution itself was a very simple, one-line resolution which read, "Be it resolved by the stockowners to recommend that the board of directors take the necessary steps to prevent the issuance of any comment or other voting stock, which includes more than one vote per share. The two corporations where these were voted on were Merrill Lynch and Company and Unival Corporation. Both of these corporation's managements had

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exhibited decidedly anti-stockowner attitudes during the previous year.

Before I give you the results of the voting, I want to point out that I am a small stockowner and did not conduct an expensive proxy contest. I can assure you that the corporate managements spent thousands of dollars from the corporate treasuries to fight the adoption of these resolutions.

In regard to the percentage voting results, you should be aware that the typical stockowner originated resolution perceives about a 2 to 5 percent favor, and 10 percent would be astonishingly high.

Further, I cannot tell you how many votes in favor came from institutional stockowners, since very few of them ever publicly disclose their votes.

I had heard quite a bit of verbal support for the idea of the one vote per share concept for various institutional stockowners including many government pension funds, but as yet I don't know how they voted.

Now, for the vote results: at Merrill Lynch, 39 percent voted against the management's recommendation. This broken down to 18 percent in favor, 21 percent abstention, and 61 opposed. Merrill Lynch's management was so chagrined at this amazingly high vote of no confidence that they refused to announce the vote count at the annual meeting

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and it was not until a few days later that I was given the vote total.

A unit count of the votes was similar: 26 percent voted against management, 18 percent of abstention, and 74 percent opposed.

It's instructive to contrast this with the usual 2 to 5 percent in favor. For the upcoming year, I understand that the one vote per share resolution will come up at the annual meetings at IBM, Occidental Petroleum, Mobil, EXXON, Merrill Lynch and BankAmerica.

In conclusion, I would like to observe that in America's economy when in the midst of a great civil war, Abraham Lincoln spoke about the immense casualties that had occurred there. In today's world, we are looking at the forces of the insider corporate elite numbering about 50,000 arrayed against the stockholders of America numbering about 50 million.

I trust the Commissioners can appreciate the SEC was chartered to provide an effective defense with the 50 million stockowners against all incursions and usurpations. I expect the Commission to do its duty and repel the impending Pickett's Charge by the corporate insider league.

Nobody has the right to expropriate the voting rights of the owners of the corporation, not the insider league, not the New York Stock Exchange, not government

MOOM 56 1

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regulators, or other stockowners of the corporation.

Thank you very much.

CHAIRMAN SHAD: Thank you very much, Mr. Olson.

The next speaker for the Interfaith Center on Corporate Responsibility, Mr. Neuhauser.

STATEMENT OF

PAUL M. NEUHAUSER

INTERFAITH CENTER ON CORPORATE RESPONSIBILITY

MR. NEUHAUSER: Thank you, Mr. Chairman.

My name is Paul Neuhauser. I am pleased to appear before you today on behalf of the Interfaith Center on Corporate Responsibility which is a coalition of 17 protestant denominations and agencies, including in general Roman Catholic religious orders, and about a dozen Roman Catholic dioceses.

The investment portfolios of the members of the coalition aggregate in excess of \$13 billion.

You have my prepared remarks. I'd like, if I can, to try and address myself to some of the matters that I have heard come up today, some of the questions that the Commissioners asked this morning, and some of the other matters that have come up in the course of the discussion, so it won't be quite as smooth a presentation that Mr. Olson's just was, because it will be written from notes, rather than in reading.

Let me say, first, that it seems to me that the

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basic question is whether it's likely that many or a great number of the largest United States corporations will adopt dual common stock structure.

This has been a matter of some debate today. It is clearly a matter of debate with Mr. Fischel's paper, and I think how you come out on this issue may very well be determined by how you come out on that question.

The reason I say that is because if a large number of the larger American corporations do adopt dual-class common structure, assuming that the New York Stock Exchange's new proposal goes through, such an action, it seems to me, is likely to lead to a crisis, to legitimatization of economic power exercised by corporate managers.

As we have, people have talked about from time to time, it will create a situation where there will be self-perpetuation of management who will own a minute percentage of the stock in our largest corporations.

What is the legitimacy of their exercise of that power? They will really have no theoretical justification for that situation. If such a crisis and legitimacy occurs, it is likely, in my view, to lead to a situation that politically will lead to a jeopardizing the capitalist system as we know it in the United States.

If there is no accountability of the management, the society will not let that continue. They will provide

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for accountability one way or another. We have provided for accountability by four methods, which I will talk about in a moment. If those are effectively destroyed, there would only be one place that we will turn to, and that, I believe, will be the government, to provide for that accountability.

We, in the legal profession, can tend to talk about corporate accountability. And the economists, I think, tend to talk more about monitoring; but, as our system has been structured, there have been four methods of doing that. A proxy fight on the voting rights, a tender offer, the use of outside directors, the law suit, the end of -- or the use of dual-class comment allowing management to have complete control with a minute percentage will effectively destroy the first three of these.

The value of the proxy fight is not that it is every going to occur in a given situation. My understanding is that there have only been, on average, four or five successful proxy fights per year, even prior to the recent decline in the number of fights in the use of tender offers.

It is the <u>inter rerum</u> effect; it is the fact that it exists that keeps management consciously looking over its shoulder and making sure that it performs efficiently and effectively.

Similarly, a tender offer does not have to take

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place in order to keep management on its toes. Both of those will disappear if we do not have public-voting stock.

Furthermore, as was commented by some people this morning, the use of outside directors to monitor will also disappear. If those outside directors are elected by the management, we will be in no different situation than we were at Occidenta Petroleum when Armand Hammer had the undated signed resignations of all the directors in his pocket.

Those three will be gone; we will be left with only a lawsuit as an effective monitoring system. That will not work as our legal structure is presently set up because a lawsuit is unable to insist on effective economic performance. It can do certain things about self-dealing but it can't insist on effective economic performance, and therefore there will be no accountability; there will be no monitoring; the result will be that society, I would submit, is unlikely to let that situation last for long.

Instead of worrying about whether Congress will impose a "one share, one vote," we cannot think, expect that sooner or later—and it may be not immediately; it will be after there have been sufficient number of scandals combined with a recession—they will enact legislation that will provide accountability in a way that will control the internal decisionmaking of the corporation in a way that will probably be undesirable to most everybody sitting in

in this room.

CHAIRMAN SHAD: Thank you, Mr. Neuhauser.

We'll be back to you with questions.

The next participant, Mr. O'Hara from the National Association of Investors.

STATEMENT OF

THOMAS E. O'HARA, CHAIRMAN

NATIONAL ASSOCIATION OF INVESTORS CORP.

MR. O'HARA: Mr. Chairman. Members of the Commission, and staff.

My name is Thomas E. O'Hara. I am Chairman of the Board of Trustees of the National Association of Investors Corp.

NAIC is an organization with a current membership of 121,000 individuals who belong to NAIC through over 6500 investment clubs.

Our surveys show the personal security holdings of our members average \$84,000, and if that average holds to the total membership, their assets, their security holdings are \$10 billion.

The National Association of Investors Corp. has been in operation since October of 1961. Its purpose is to introduce individuals to the investment process and to provide a program for them of investment education and information, which will assist them in becoming successful

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investors.

In our 35 years of operation, we have introduced more than 3 million people to the ownership of common stock, and we are very proud of our investment, of the effectiveness of our educational program, because our surveys show our members have an average performance about earning the 500 Standard and Poor Index, most of the last 26 years.

In the more than 35 years that NAIC has been in operation, we have seen a steady deterioration in the position of the individual investor in the Nation's securities market. The tax laws of the Nation have been slanted more and more to induce individuals to place their investments in various institutional forms.

The Commission costs to the smaller individual have been increased to 10 times or more than of the larger investors. To develop a market and communications technology has put the individual who has a trading philosophy at a substantial disadvantage. The combination of these developments has greatly reduced the brokerage industry's interest in the smaller equity investor, and consequently its services to that investor.

Recently the activities associated with takeovers and raids has subjected the individual investor to a host of abuses by holders of greater economic strain.

The subject of today's hearings is just one of

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the problems growing out of this area.

The National Association of Investors fears that eliminating the "one share, one vote" rule would be one more step in weakening the position of the individual investor. We believe it is very important for the integrity of the securities market for every investor to have voting power equal to that of any other investor with equal ownersh:

That was the tradition upon which corporate democrate was built, and is the principle upon which the public owners of industry must rest.

We believe different classes of stock with different voting rights creates different classes of owners and result: in unequal ownership privileges which damage the credibility of our capital markets.

We recognize that part of the question here today is equal competition between the different securities markets.

One of our Nation's three largest securities market is currently subject to the "one share, one vote" rule, while the other two are not. This obviously puts that market into a difficult, competitive position. Originally, that rule was used as a means of giving that market a higher standard of credibility than the others. We believe that, rather than sacrificing that high standard, we would urge the SEC to use its considerable influence to bring about a situation where all securities markets are subject to

the same rule.

solution is possible.

It would be unfortunate to lower a superior princip of corporate democracy for the purpose of equalizing competition among the Nation's securities markets, when a better

We recognize that a more desirable situation of having all securities markets have a "one share, one vote" requirement might take considerable time to achieve.

In the meantime; we believe there is a method that has been worked out by a few corporations that helps meet the need to slow takeover attempts; and, yet, over a period of time, still maintains the principle of "one share, one vote."

The procedure we are referring to is where the shareholder receives more holding power after holding the stock for a period of time such as a year--

CHAIRMAN SHAD: Mr. O'Hara, we'll have to stop now, but we will be back to you with questions in a momenta.

Let's go to Mr. McElroy of the Shareholders Consulting Group.

STATEMENT OF

JAMES H. MCELROY

SHAREHOLDERS CONSULTING GROUP

MR. McELROY: Yes, sir.

I am Jim McElroy, president and principal owner

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of the Shareholders Consulting Group, Inc. of Chevy Chase, Maryland.

The Shareholders Consulting Group is in business to provide to services to shareholders to raise the stock price of companies that are undervalued in the stock market. The Shareholders Consulting Group does this by helping existin shareholders of undervalued companies organize themselves into company specific shareholder associations, to support new management initiatives and accomplish the restructuring spinoffs and other asset reorganizations necessary to bring the market value into line with the highest and best use of companies' resources.

I entered this business five years ago in 1981 to organize Marathon Oil Company's shareholders, to obtain for themselves the increment in marathon vaoue between the next worth of its assets, \$200 per share, and the value of its stock on the stock market, \$40-50 per share.

After a proxy fight, the Marathon Shareholders

Committee I formed initiated an appraisal action in Ohio

courts that is now before the Ohio Supreme Court after

an appraisal, after an Appeals Court reversal of a Findlay,

Ohio, court, Marathon's home town, appraisal that was very

unfair to appraising shareholders.

I also organized the Shell Oil Company Shareholders
Committee to protect interests of dissenting shareholders

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in the takeover of Shell Oil Company's minority shares by Royal Dutch Shell.

This effort also resulted in an appraisal now before Delaware's Chancery Court.

During the five years since I began the practical work of organizing shareholders to exercise their rights as owners, much has happened with shareholders. Three changes are:

One, shareholders of undervalued companies are much more likely today to be aware of the undervalued condition of their companies.

Two, shareholders today are much more sophisticated about management and about how little management often cares about shareholder interest.

Three, shareholders are ready and anxious to use their vote in ways they never have before if given the opportunity.

My firm is in the business of providing that opportunity.

Existing shareholders of undervalued companies do not have to sell their interests to others in order for profit-generating management initiatives and restructurings to take place, but they must organize and assert the authority they already have as shareholder-owners if they want restructured advanates to them to occur in the absence of

Acme Reporting Company

a takeover.

Whatever outside new owners can do when they acquir companies can be done just as well by organized existing shareowners and it can be done more efficiently and with less economic disruption than takes place with existing shareholders are bought out by outsiders or through leveraged buyouts by existing managers.

Organizing existing shareholders for new management initiatives and restructurings and redeployment of company resources requires no tender offers with the associated risk of insider trading.

It requires no junk bonds, since there are no buyouts of existing shareholders, and existing shareholders, particularly long-term shareholders are not forced to sell stock they would otherwise like to keep.

Furthermore, such an approach by shareholders keeps all the intrinsic value in the company for the shareholders, and deprives outside raiders, or inside managers, of the opportunity for using their superior knowledge of companies' value to the disadvantage of existing shareholders.

Moreover, since all this is done by existing shareholders there is no purchase debt that must be paid down, so there is no pressure for inappropriate asset sales that are not in the long-time interest of shareholders.

Additionally, since existing shareholders are

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much more likely to have diversified portfolios than are outside raiders, existing shareholders are in a much better and more appropriate position to carry risks associated with new initiatives and restructurings.

Shareholder voting is all-important to the shareholder organizing I do. Without the vote, shareholders
have no leverage, no power; consequently, it is very important
to me that shareholders' rights to vote not be diminished.

I am not expert enough to add much to what those who appeared this morning have said. I would, however, like to urge you to keep in mind all the justifications for universal suffrage in the political domain when you are urged —and I urge, considering the urgings of those who have, which had you restrict the universal suffrage in corporate governance.

I've thought about little else for the last five years on how to practically impact on corporate governance.

No important --

CHAIRMAN SHAD: Thank you, Mr. Elroy -- I have to interrupt, but we'll be back to you.

Thank you.

The final speaker on this panel will be Margaret Cox Sullivan, the President of Stockholders of America.

(Continued next page)

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STATEMENT OF

MARGARET COX SULLIVAN, PRESIDENT

STOCKHOLDERS OF AMERICA

MS. SULLIVAN: Thank you very much.

I am sure you are very weary from hearing all of this this afternoon, and I am going to be as brief as possible.

I am Margaret Cox Sullivan, and I am --CHAIRMAN SHAD: Would you pull up the microphone please?

MS. SULLIVAN: Surely.

I thought my loud voice would carry, but maybe it doesn't.

My name is Margaret Cox Sullivan, and I am presiden of Stockholders of America, and we are a non-profit, nonpartisan, national organization of stockholders, and we were established in 1972.

And, of course, you know that I appreciate this opportunity and privilege to appear again before the Come mission, to express our views on the New York Stock Exchange's proposed rule change, and I know that the decision to do this by the Exchange was not an easy or a quick one, and certainly then you have heard so much about that subcommittee report; I won't go through that again, but I will want to prove and point out to you that the underlying cause

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of why they did this, why the New York Exchange did this, asked for this change in rule at this particular time has to be brought out.

I mean, from that report, that the subcommittee put out, we said at the time these standards were adopted, and, of course that was 1926, the hostile tender offers were virtually unknown. Well, they are not unknown today. That's for sure, and again, quoting from that report:

"And the many managements have become increasingly concerned with the possibility of unnegotiated tender offers for the stock of their companies, and to increase their ability to thwart such hostile offers many companies have proposed to their shareholders recapitalizations whereby two classes of common stock are created and one class having significantly greater voting than the other; and as a consequence of their adoption of the -- in violation of the New York stockholder listing standards several listing companies were either given up by their -- given up -- they had to give up the listing or they had to be notified that they would be delisted.

And that's where the most serious consequence -
I mean this is something, and it cannot retake --

And a lot of people right now, knowledgeable people--writers, and thoughtful people--realize that the situation is really getting out of hand.

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and that's very unfortunate.

There was an article in The Wall Street Journal that drew a parallel between the current rating craze to the stock bulls of the 1920s, and they went on to say how that crowd operated, and then there was an article by Peter Drucker in Public Interest--you know, he is a wellknown, thoughtful authority, and he likened this wave of stock speculation to the 1870s, when the Drews Goulds and the Vanderbilts were battling over the control of the American railroads, and he said, we have a wave of hostile takeovers has already profoundly altered the contours and the landmarks of the American economy. It has become a dominant force, and some people say it is "the" dominant force in the behavior and the actions of American management, and almost certainly a major factor for the erosion of our American competitive and technological leadership.

Former SEC Chairman Harold Williams -- I thought this was rather good -- called the takeovers a "gift of foreign competitors that we cannot afford."

Time Magazine, it was about a year ago, Felix

Rohatyn, said "At a time when we are trying to strengthen

our important industries to make them more competitive,

this weakens them." This article also said -- Mr. Rohatyn -
"It would take a crisis to end this surge of takeovers,"

and then quoted as "Some day there is going to be a major

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recession, major scandal."

Well, the major scandal of this prophesy of a year ago has taken place.

Now, because of time, I'm just going to sort of do it this way: in summary, Stockholders of America recommend that the New York Stock Exchange be given the authority for the rule change it has requested. With reference to the uniform listing requirements for the other national exchanges, we believe it is not necessary, or even desirable for this to be mandated.

Previous efforts in this regard have not met with acceptance. Nor is it desirable for the regional exchanges to have uniform listing requirements. The regional exchanges have developed at different times in our economic history, in different sections of the country.

You see what I'm really saying: we think that this change should take place, and that actually the hostile takeovers is the issue to be addressed.

Thank you so much.

CHAIRMAN SHAD: Thank you, Ms. Sullivan.

Now, we'll go around the table and afford the Commissioners to ask you questions, as well as the senior members of the staff.

I would like to start it with Mr. Neuhauser's statement with a basic question, as he phrased it:

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"Will a lot of companies adopt A/B capitalizations if the New York Stock Exchange's proposed rule is approved by the Commission?"

Mr. Neuhauser, now we were told this morning by Mr. Macklin from the NASD that notwithstanding the fact that the NASD does not require "one share, one vote" for trading on that system, only 5 percent have adopted A/B capitalization. They all could in theory.

How do you rank that? Or how does that respond to the implication of your question that many may.

MR. NEUHAUSER: Well, I think that they are likely to be in a very different situation. I am not sure how many hostile takeovers, or the likelihood of hostile takeovers in that group of corporations versus those that are maybe not the General Motors, but one level under that is taking place.

I'm not sure, in other words, that the statistics for the NASD market are going to be an accurate predictor of what is likely to happen on the New York Stock Exchange. The fact that the New York Stock Exchange is sufficiently interested in changing the rule, which is to be suggested that they think that they are a significant number of companie involved, in preparation for this I read somewhere—and I can't put my finger on it— that there have been a large number of one of the companies that have suggested that

they were thinking of going this way, and calls for the New York Stock Exchange about it.

I don't know what the answer is. I suspect, though, that because of the fear of takeovers that a very significant percentage of the Fortune 500-type companies will, in fact, move in this direction.

I cannot guarantee you that. I cannot say that it will happen with certainty. But it seems to me that's what we're looking at, and it seems to me that's the worry.

I mean if Hershey and Dow Jones were the only companies, it really wouldn't make a great deal of difference; it doesn't seem to me in the past it has made a great deal of difference, that not all companies were subject to the New York Stock Exchange rules.

What seems to me to be the prime concern—to me, anyway, what the prime concern is—if a considerable number of the really big players move to a situation of self—perpetuation of control, that we will have a very serious problem both on the economic side, and the likelihood of efficiency of those firms, and on the political side of the acceptability of that kind of activity; and that the likely result will be, as I tried to say before that we will have the United States Government deciding to impose itself on internal decisionmaking questions in a way that—we are not talking about United States Congress passing

a "one share, one vote." We are talking about the kind of thing that has happened in Europe, where the allocations of capital are determined by the Government.

And it seems to me one of the reasons perhaps-once again, I cannot cite you chapter and verse--but one of the reasons why the United States has been able to stay away from the nationalizations and the public control of corporations that exist in Europe is that, in fact, we have had a much better system for accountability and monitoring in this country, and the fact that they don't have, as was pointed out this morning -- in Europe, they don't have the ability to vote on the European companies, at least, with any effective way.

Maybe one reason why we have a different system that is a free economic system.

CHAIRMAN SHAD: Thank you, Mr. Neuhauser.

Commissioner Cox?

COMMISSIONER COX: Thank you, Mr. Chairman.

I noticed a variety of opinions regarding different aspects of corporate governance and takovers expressed by the panel here today, but I would like to pose a question that is open to any of the panel members.

Perhaps someone who hasn't been involved in this question at all would find it surprising that if a group of spokespeople for shareholder interest groups was faced

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with the question which is basically the following, that should shareholders have the opportunity to structure corporat voting rights as those shareholders design, that by and large the spokespeople would say, "No, they shouldn't."

A person not involved in it might think that certainly shareholders would like that opportunity for companies listed on the New York Stock Exchange, similar to the opportunities they have for corporations listed on the American Stock Exchange or traded on NASDAQ.

So, I know that Mr. Eskin has basically told us that shareholder voting doesn't work; it's a sham. But Mr. McElroy has stressed that shareholder voting is very important, and provides opportunities that wouldn't be available if the voting was modified.

So, my question is to the people that spoke today:
do you really feel that shareholder voting doesn't work,
or that it wouldn't work with respect to this question?
Would shareholders somehow be fleeced out of their votes
and make mistakes in approving recapitalizations, dualclass capitalizations for corporations where they were faced
with this question?

MS. SULLIVAN: I'd like to answer this. May I?

COMMISSIONER COX: Well, I would like anybody

on the panel. I'm willing to go around to anyone who would

like to comment on it.

MS. SULLIVAN: Thank you very much.

The reason I like this -- and we are standing behind, saying that, yes, the New York Stock Exchange should be allowed to modify the vote is because in that, their proposal, the outside directors would have to vote on any recapitalization, and the shareholders would have to vote. There would have to be a majority vote. So, yes, they would have a vote in the recapitalization of the company, and therefore that gives the stockholder or the shareholder or the investor protection.

And if that was not in there, I don't believe that we could say that they should be allowed to do it.

But they have it in there. And stockholder voting is important.

COMMISSIONER COX: O.K.

But Mr. Eskin essentially said, "Voting doesn't make any difference any more. It doesn't accomplish anything.

Is that a fair reading?

MR. ESKIN: Not quite, Mr. Cox.

Voting is very important if the vote is real.

Mr. McElroy was talking about a vote in appraisal situations,

There the company can lose it, or win it; they really don't

care because they are not going to lose their jobs. I'm

talking about controlled voting, and that's what they

are working the most to defeat. The whole complex of laws

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in the last 50 years, every time there is a bill affecting corporate law, or SEC law, the writer of the bill says, "in the interest of protecting corporations," "in the interest of preserving stockholder rights." And each time -- I've lived through proxy fights. I will tell you the purpose of the -- bill is to obstruct and diminish stockholder rights.

Why do you think that 99.9 percent of the companies had no slate put up? Can you believe that, in a political democracy as we have here?

Can you imagine it? The fact of the matter is the vote on things like reclassification doesn't bother; the only vote that bothers them is control—that's the one. They don't mind giving away the company's assets to preserve their own tenure, and call it "in the interest of the corporation."

Don't they in greenmail? What's the difference in an appraisal? Greenmail, all right? You're buying out the stock.

But when it comes to control, you'll find a totally different situation, and the facts are you--I'll buy each one of you the book, Who Owns the Corporation? I didn't write it, but it -- and people are aware of this. The fact is, that you can't organize today an independent group and takeover a company. Only T. Boone Pickens for a billion

dollars plus plus 20 million in expenses -- companies are available. O.K.?

And is that so bad for the shareholder? The shareholder definitely has his first salvation. Here's his ten dollar stock, and someone thinks it's worth fifteen to him, because that someone can make twenty for himself on it.

Well, he finally has someone ready to buy it for fifteen, but he's got to guess--he's got to guess if that someone isn't going to sell out in greenmail.

But at least, he's going to move from 10 to 15. He didn't have that before. And he doesn't care if it's hostile, friendly. He wants a \$20 stock. If the other guy comes in he's got to take a \$15 stock, and sell his own.

But he wants the 20, and if he thought Mr. Pickens were going to stay and stay with this 40 or 50 percent and run half the company for him and half for Mr. Pickens, or -- Icahn did it, they'd stay around because those guys make money, most of the time, right?

And that's the -- the meaningful of the vote is the vote for control, and that's what managements have utterly destroyed. Just try to start a proxy contest. Just try. I dare you.

(Laughter)

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COMMISSIONER COX: Mr. McElroy?

MR. ESKIN: No.

MR. McELROY: Yes. Hello -- just testing.

COMMISSIONER COX: We can hear you.

MR. McELROY: Well, first of all, when I was talking about vote, it wasn't about appraisals. That's a fallback.

I mean, I've been involved in appraisals, but I think the world is different today than it was when I conducted the proxy contest with regard to Marathon, and that was surprising close what happened with Marathon.

I think today shareholders are aware of things
that they weren't aware of five years ago, and I think there's
a -- it's time for a resurgence of shareholder interest,
and I've talked to literally thousands of shareholders in
the last five years, and I'm impressed with how willing
and interested they are in following and supporting moves
to assert shareholder initiatives.

And so, while Mr. Eskin may be right about the history, I think it is a new world today, and I think shareholders are ready to support shareholder initiatives in ways they haven't in the recent past.

MR. ESKIN: This book came out in October, and I'll tell you, the facts are, they haven't won any fights.

COMMISSIONER COX: But, Mr. McElroy, if shareholders are willing to get involved and take an interest in the

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corporations, would they not take an interest in a propositi with respect to voting rights and make the decision that 's in their interest?

MR. McELROY: Well, you know, how organizations and groups behave or associations behave, it has been very interestingly discussed by the recent Nobel winner Buchanan in the Calculus of Consent.

It's very complicated how that works. I think, you know, it's just that they will do things that are not in their interest just as people get coerced to tell they are estopped because they don't see a realistic opportunity of upholding it and doing better.

I think shareholders see in management initiatives to -- and a small carrot to support that initiative as if an original, rational shareholders will essentially diminish his vote.

I think the theory of all that has been -- it's just been well developed. I just think it's one of those things, just as the citizen can't forever sell his right to vote, and then he probably would if given the opportunity.

I think they should not have the right -- corporate should not have the right forever to sell their right to I think it is too important a thing.

COMMISSIONER COX: Mr. Neuhauser?

MR. NEUHAUSER: Yeah. This was something that OM 81

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came up this morning also. I think Commissioner Peters raised it, and some other people, and it seems to me it is an a valid question.

I tried to address it a little bit in my written statement, but let me go on and comment on it now.

It seems to me that there are two -- when to approach it from an economics point of view, when it refers to a collective action thing which you are familiar with.

From a lawyer;s point of view, it's a question that virtually the same but slightly different terminology -- the organization of money.

If --I would have no trouble letting the shareholders vote on it, and say, yes, they could give it away
if there were some method of providing for the same degree
of money and effort on behalf of the shareholders as management
will put into, in trying to get it back --

MR. ESKIN: That's the key issue.

MR. NEUHAUSER: If you want to look at a situation where that, in fact, was done, in a slightly different, somewhat different context involving removal for cause of a director --a case call <u>Campbell and Loewy's</u> in Delaware where they said if you are going to remove the director for cause, you must -- the corporation must provide that director with the resources, the access to the shareholders, the money, and let them spend the money for the proxy fight

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out of corporate funds just as the company does.

In that kind of situation, I would have greater faith in the outcome than I will in a situation where there is the organization and the corporate funds are being spent on one side, but not on the other.

I don't have the confidence that, in fact, the shareholders will go for their best interest when they only hear one side of the issue.

COMMISSIONER COX: Mr. Olson, you had a comment?

MR. OLSON: Yeah, I believe the issue of one vote

per share is so basic to the corporate capitalism system

in America, that it is a thing that should not ever be

able to be waived.

Fifty-one percent of the shareholders of a corporation should not be able to do this to the rest of the company
or to themselves. It is analogy to the political scene
to believing that if 51 percent of the people who want
it, who wrote it, to repeal the Bill of Rights, that you
would be willing to live with that.

CHAIRMAN SHAD: Commissioner Peters?

COMMISSIONER PETERS: Thank you.

It's difficult to know which question to ask.

Mr. Olson's last remark was very provocative indeed, and

I think that the analogy of shareholder voting rights

and the corporate democracies' interestingly one compares

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it to the political democracy in which we all operate as voting citizens, or some of us operate as voting citizens, realizing that not everyone exercises their right to vote.

But, which leads me into maybe the question that

I will ask, and that is, all of you and the panelists

who preceded you have acknowledged to a person the intrinsic

value in this thing called the "vote" that attaches to shares,

their issue to shareholders.

And I am one that does not question that it is a good thing to have the right to vote, since you all represent entities that represent millions of shareholders, I would like to ask you, one, to what extent can you tell us that your members are active participants, in the corporate democratic scheme that currently underlies our capitalistic system.

Because I for one would find that information useful, and helpful. And finally resolving this issue, and too I would ask -- you, in particular, Mr. Spang, to what extent do you think that permitting a shareholder to give up this right to vote, whether it is an informed voluntary action or not -- to what extent is that really going to have an impact on competition in the corporate world as long as that shareholder has the right to sell his stock and thereby vote, as they say, with his feet?

MR. SPANG: I think your last statement is very appropriate, and I attests largely what happens is that most shareholders decide to throw in the towel, and to walk.

As far as the vote is concerned, it really is — it is not terribly important to most of the shareholders because they never have an opportunity really to vote on anything that is earth-shattering, and management pretty well, you know, controls what is going to happen, and how it is going to happen and so on. It is only an occasion in which two behemoths, you know, come together; or some other group with a billion dollars that was mentioned here and so forth, and \$20 million for legal fees, and what-have-you, you know, that contests the managementship of the corporation, that the shareholder vote may actually be worthy of something.

I know that as far as the SEC is concerned, and

I have attempted, you know, to introduce shareholder proposals

and we usually get a letter from management, saying, you

know, that this is not appropriate, and we intend to leave

that out of our annual noticd.

And then we write to the SEC, and our attorney deals with that kind of thing, and the SEC, of course, writes back, and says, you know, well, that's very appropriate to leave the proposal out.

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And because I think it is a lot easier to deal, you know, with small potatoes such as ourselves, than it is to deal with management, you know, with millions of dollars at your beck and call.

What I think that we are saying, seeing here is that the one vote -- you know the "one share, one vote" issue is just the tip of the iceberg.

This is a far more important issue than that. I don't know or I can't believe that the Securities and Exchange Commission at least at the present time really has the stomach to tackle the really fundamental issues of shareholders' rights.

Now, there's where we get into a real problem. There's where we can have our committees going, I suppose, almost for the next year, almost to restructure merit, even withe takeovers; and with the takeovers, that is all great and well and done. And there is a possibility of upsetting management but possibly with a takeover.

You've got to realize that all these takeovers are done mostly with a leverage, a lot of leverage, a lot of debt--a lot of junk bonds. How many junk bonds can you get out there? Who's going to pick up all these junk bonds?

Now, right now, it's the name of the game; Everybody likes to take over because it means millions of dollars in somebody's pockets.

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but somewhere down the line, in another year of two, this whole structure is going to come toppling down. At that point, the SEC, the Congress, and everybody else is going to be very much interested in getting into the act and setting the record straight; but, until that happens, until we get that kind of situation, nothing much is going to happen. We will preserve the "one share, one vote," because it is a relatively innocuous thing to do. It's popular, and I don't see any particular problems with that.

But let's go the other step--let's go that next step.

COMMISSIONER PETERS: Mr. O'Hara.

MR. O'HARA: I would like to second what Mr. Spang has said. I think you would not be having this hearing today if we were getting to the real, the problem that is the real crux of the matter, and that is the takeover and the rating problem.

If you ask the question whether individuals are interested in voting, I'm here today because a few weeks ago we had a meeting. There were more than 700 of our members there. This subject wasn't on the agenda, but it was brought up, and we had the liveliest discussion we ever had for over an hour; and the result is my members have asked me to come here and talk.

So, I know individuals are interested. I think

individuals are -- I'd like to tell you just one case where we know individuals do vote.

Back in the '70s, there was a New York Stock Exchange company called Amcord that had taken over another company and almost went bankrupt in the takeover company. The President because president of Amcord. He made many visits to our members and told them if they would buy his stock and stay with him as a manager, he would make that stock work \$20 a share. In five years, in 1979, early in '79, another outfit came in and solicited our members very heavily, and at that time our members owned 2.5 million shares of that company, and they went back to the president, and said, "Are you still going to get us \$20?" The offer was 14. They stuck with him, and six months later he got them \$34 a share.

But we know when members, when shareholders are informed that they will vote, and they will withhold their vote when they have an opportunity to do so.

One of the problems today is in most of the takeovers, if you withhold your vote, you get stuck with a company that has been milked dry, and there is nothing on you will wind up with something you don't really want, and I think we've got to get with this whole problem.

We sent a letter to the President yesterday, asking him to appoint a Blue Ribbon committee to study this whole

subject and we would be delighted if you ladies and gentlemen on the Commission would join with us and ask for that same thing because we think we are building up to a financial crisis that can do this country a tremendous amount of damage, and we think it's time to get on with the real basic problem.

Thank you.

COMMISSIONER PETERS: Mr. Neuhauser?

MR. NEUHAUSER: I've got a quick answer and a long answer. The quick answer is that people I represent have obviously, if you are familiar with who they are-been very active in pursuing their shareholder rights in the last 15 years, and have introduced many shareholder proposals of various kinds.

The long answer is that it may be worthwhile to put this whole discussion in a context that goes back a little bit further, and now I guess I'm wearing my professor's hat.

Back in 1901, the State of New York passed the first statute regulating voting trusts, in an attempt to try put limits on and control the separation of voting control for the economic interests in large publicly-held companies.

New York State was followed by most other states
to a point where today I don't think you can find--for

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decades you haven't been able to find any state in the United

States that doesn't have a voting trust statute attempting

to regulate this very problem of a separation of voting

control from the economic onus of the firm.

Now, what happened, of course, was with the voting trust being the device that had been used in the late 19th Century, they were outlawed by -- or very severely restricted by these statutes. Lawyers being very clever invented non-voting stock, and in that case in, I think it was New Jersey, in 1917, upheld the validity of non-voting stock, and then we had the situation over the next several years of many large corporations starting to issue non-voting stock.

rule comes in, to try and prevent this separation of voting control from the economic power or the economic ownership of the large publicly-held companies. This is backstop when a few years later, the Securities and Exchange Act of '34 is passed, which has a couple of very interesting sections, section 14(a), which people made some reference to, which deals with solicitation of proxies, but also from your question's point of view, more interesting, perhaps, section 14(b), which says that the SEC has the power to prevent brokers from voting their stock, the stock held in nominee name, without the permission of the economic

owner.

And this has been a problem that has been going on, I would submit, for not less than 85 years, as evidenced by the early New York statute, right to the 20s, right through one of the prime purposes of the '34 Act was to control the managements from using the proxy system under 14(a), to keep themselves in power, or in cooperation with the brokers voting that without the economic interest when they had the stock in nominee name.

And you just went through a few days ago -- a couple of weeks ago, the promulgation of rule 14(b)(2), extending the same matter to the banks, and saying, "Banks, you can't vote this stock. You've got to pass it through."

It's the same problem, the same question that has been going on for 85 years, and it seems to me that there is a long history of societal concern about the separation of the economic interests and the ability to control the firm.

And what we see here is another fight about that created by a different set of purposes, perhaps, or worry about takeovers.

But, as set off, let's fight again, and said,

Hey, we're going to put ourselves in perpetual control

because we're worried about takeovers. And it seems to

me it's of a piece, and my earlier comments, I don't think

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It hasn't in the past, in 1901. It hasn't in 1934, and hasn't in 1975, when they extended the -- not 1975 -- when they extended the -- when the Congress extended it to the banks to control over the nominee voting, and they are not going to continue on beyond that.

The risk is that this will become an opportunity for a Christmas tree, and instead of it being limited to voting, if, in fact, a lot of companies have given up, have had situations where there is no accountability. We risk that there will be direct government intervention in the economic system in a way that we have not seen it in the past, either by naturalization, or more likely by direct intervention in the firm.

CHAIRMAN SHAD: O.K. We'll give a coupld of others a shot at it:

COMMISSIONER PETERS: Sure. I ---

CHAIRMAN SHAD: Commissioner Grundfest?

COMMISSIONER GRUNDFEST: Mr. Chairman.

Our sense of general but not a unanimous feeling for this panel that the idea of steppinb away from the notion of "one share, one vote" is not such a good idea, and I won't have to -- and I understand it is not a unanimous impression that I am getting from this panel.

I want to explore the source of that impression

and I want to test the parameters, just how far you ladies and gentlemen are willing to go with that concept.

and it decides that it wants to raise another \$10 million of capital, and it determines that it is going to do that by selling debts, publicly-registered debts. And this is going to be traded, and you will be able to look up the price of this debt in the newspaper just like you look up the price of a stock. Generally, the debt doesn't carry any voting right at all. Does anybosee any problem with the corporation deciding to raise additional capital for the issuance of debt that doesn't have any voting rights attached to it.

Are we all square on that? Everybody O.K.?

MR. McELROY: How's that different from what actually goes on?

COMMISSIONER GRUNDFEST: If you didn't like it,

I was going to ask that question.

(Laughter)

COMMISSIONER GRUNDFEST: And you saved me the trouble, and gave me the pleasure at the same time.

The next question -- I take it that that suggests that it is possible in some situations to contribute capital to a corporation, without having a voting right attached to it, and that is not necessarily problematic.

Suppose the same corporation looks at the price 1 2 that it can get in the event that it decides to sell, and 3 you issue non-voting shares. And it determines that he can get more, for a 4 variety of reasons from a non-voting equity if sold in the 5 stock market. Does anybody see any problem with this corpora-6 7 tion going out and then selling a new class of non-voting stock to a new group of stockholders? 8 9 Does anybody see any problem? MR. NEUHAUSER: Under certain circumstances, yes. 10 They may. 11 12 COMMISSIONER GRUNDFEST: What would -- now, let's explore these circumstances. All of a sudden people feel 13 the slope getting slippery underneath then. 14 15 MR. NEUHAUSER: That's right. COMMISSIONER GRUNDFEST: So they are not going 16 to slide with me anymore. 17 18 (Laughter) COMMISSIONER GRUNDFEST: 19 It's O.K. --20 MR. NEUHAUSER: I thought you were going to defer 21 inbetween, but --22 COMMISSIONER GRUNDFEST: No, no, no -- we 23 haven't got all day. 24 (Laughter)

COMMISSIONER GRUNDFEST:

The -- we were O.K. when

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we called the --

CHAIRMAN SHAD: Is there a bottom on this slippery slope?

(Laughter)

COMMISSIONER GRUNDFEST: That's what I want to find out. I want to find out just how long we can slide together and why.

(Laughter)

when we called the contribution "debt." But now, when I am just calling it equity, and I am not calling it "debt" anymore, all of a sudden the brakes are coming on. I would like to hear from those that are putting on the brakes, why they are putting them on at this point? Sure.

MR. McELROY: It all depends on the terms of that equity offer --you know how it is going to change or provide for entrenching something that I don't want to have entrenched.

COMMISSIONER GRUNDFEST: It doesn't change the

--the corporation has its existing shareholders. Not a

single existing shareholder finds his voting rights influenced

one whit.

In fact, the existing shareholder could arguably complain more if voting shares were issued because then their voting rights would be diluted by the issuance of

MOOM 95 the further voting shares. 1 MR. NEUHAUSER: It all depends on the details. 2 3 You know if there was preferred stock, where you can -there's that tradition of issuing --4 COMMISSIONER GRUNDFEST: So, it is a question 5 6 of tradition? MR. NEUHAUSER: Yeah -- it's a question of the 7 8 details associated with that --9 COMMISSIONER GRUNDFEST: Which details? MR. NEUHAUSER: -- that equity holding. 10 11 COMMISSIONER GRUNDFEST: Which details? 12 MR. NEUHAUSER: How it's going to relate to control, and what the returns are to that stock relative to other 13 stock, particularly stock that votes. 14 15 COMMISSIONER GRUNDFEST: No promises -- straight non-voting equity, and anybody who buys it knows that's 16 17 what they're getting. 18 MR. NEUHAUSER: A share per share. COMMISSIONER GRUNDFEST: A share per share. 19 20 MR. NEUHAUSER: They will share. 21 COMMISSIONER GRUNDFEST: Pari passu -- a share 22 for a share. 23 MR. ESKIN: Isn't that stock normally going to

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vote? You may be giving up more --

get a larger percentage of the profits because it has no

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COMMISSIONER GRUNDFEST: No. no.

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MR. ESKIN: -- than a share of the profits.

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COMMISSIONER GRUNDFEST: No, no.

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MR. ESKIN: Is it listed under the New York Stock

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Exchange?

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COMMISSIONER GRUNDFEST: Let's assume -- well.

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what we could if he listed. That's where we are going

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to winde up going. Any other observations? Yeah?

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MR. OLSON: I believe your phrase, "non-voting

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equity" is a contradiction in terms.

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When you talk about someone acquiring stock.

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they assume kind of a risk of the company --

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COMMISSIONER GRUNDFEST:

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MR. OLSON: -- and they become a part owner in

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the company, and they can't be divorced. That's a big.

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difference -- preferred and preference stock can have

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no votes, and they become a part-owner in the company; and

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they -- they can't be divorced; that's the big difference,

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preferred and preference stock can have no votes, but a

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person that owns part of the company has to have a voice

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COMMISSIONER GRUNDFEST: But there is such a thing

called "non-voting common stock." And that's -- it exists.

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MR. OLSON: That's true, but I think it is an

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aberration. It shouldn't.

in running the company.

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MR. McELROY: But that's what this meeting's about. Should that --

COMMISSIONER GRUNDFEST: You would -- now we find people -- you would prevent a corporation from issuing a new class of common stock? And having purchases who know that they are getting no voting rights, and they know all of the risks associated with that, so you would prevent the corporation from issuing this new class of stock, and you would prevent even the most sophisticated investors in the marketplace from purchasing that.

> DR. SPANG: I'd like a crack at that, sir. COMMISSIONER GRUNDFEST: Sure.

DR. SPANG: The crack that I would like to have at that is that I think that that is a question almost of I think upfront that that particular group contrast. knows full well that they have no voting rights whatsoever, and in any event, that that stock would be priced accordingly on the market; it would be worth thus and such; without any voting rights, and I think that, you know, shareholders that wished to invest their money in that way ought to have a right to do it; and I think that the company ought to have a right to extend that kind of an offer.

So, I have no particular problems with that. What I'm concerned about is that once you have that contact, once you have that contract, once you have those people

who are ready on board, expecting to have a vote, all of a sudden finds that that vote is either taken away from him or reduced in some way by their fellow voters, in a sense -- by a majority, that their property rights are really reduced.

And whether that's anybody?

Well, now you might say, well, isn't that in the Bylaws, and there is a way then to change that; and I suppose that that too is true, but it is almost a -- I guess the thing that it almost seems to be undemocratic; it seems to be so improper that the owners would not have a voice or that in some way that voice could be reduced.

At first, he would not compact, it has been set up there in the front; if they had never started that way

COMMISSIONER GRUNDFEST: Now, you've just --

DR. SPANG: I just don't have any problem with it.

COMMISSIONER GRUNDFEST: I know you did, but the distinction between one share one vote <u>ab initio</u> and disenfranchisement as the cause of concern, and what I'm trying to find out is whether your colleagues on the panel agree with you, and the feeling that I get is that some of them may not. Some of them may say no. There's some sort of right out there — I'm trying to figure out where it would be, that if you are going to call something

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"common stock" it has to have a vote.

MR. O'HARA: As far as I'm concerned, we would recommend to our members that they not touch that kind of a security.

COMMISSIONER GRUNDFEST: But would you stop other people from touching it if they thought it looked good?

MR. O'HARA: I don't believe we would, because I think that under the law they've probably got the right to do it, but we would be opposed to it philosophically.

CHAIRMAN SHAD: Could we come back to this, if there is time left?

COMMISSIONER GRUNDFEST: I think we're done.

CHAIRMAN SHAD: I think you posed a fascinating If the majority agree that they could sell the non-voting stock, that would disqualify them from listing on the New York Stock Exchange, which is the contrary positic from what it has been taken.

Commissioner Fleischman?

COMMISSIONER FLEISCHMAN: Just as Mr. O'Hara was closing his remarks because time went out, he referred to a procedure that in effect vests ownership -- that is to say, builds up voting power after the stock is held for a period of time.

If I recollect -- and I did have the opportunity

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to reflect on this for a moment this noontime with Professor Neuhauser.

If I recollect, that was the Potlatch Corporation, about a year ago, and in a circumstances to which "one share, one vote" couldn't have been allowed to apply, the company, in a sense, disenfranchised -- that is to say it submitted for its shareholders a vote, and received a favorable vote on a proposal that transmuted the stock, so that the rights of the theretofore existing stock changed, and from them on out, if you sold your stock, the number of boats was reduced from 10 to 1, or some such number, and if the new holder held the stock for a period of time -- whatever it was -- six months or a year, I think Mr. O'Hara made mention -- the ten votes were turned.

It was an effort to turn the shareholder body, at least, those in control of the bulk of the voting power into longer-term holders.

I'd like to ask the gentlemen and Ms. Sullivan, whether that kind of proposal doesn't respond to Professor Neuhauser's concerns about accountability?

And to Mr. McElroy's concerns about control, and to Mr. Eskin's concerns about division of ownership from management.

Mr. Spang's concerns about the meaningfulness of a vote, whether it doesn't generally have the advantage

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of benefitting what sometimes is referred to as the country's larger-scale economic picture, and if any or all of that is true, whether you can get there without approving the Stock Exchange's rule proposal?

Mr. McElroy?

MR. McELROY: My comment to that would be if

I turn out to be wrong, it turns out the shareholders don't

care enough to be organized, and I guess my view would be

that you should not allow -- you should not allow that;

and that's a view that comes from being an economist--that

you are going to really slow down, a reallocation of resources

The shareholders both don't care, and you prevent fast action by shareholders who want to take over a company by making them wait a year after they had fast before they can exercise the right to vote.

Was that clear?

COMMISSIONER FLEISCHMAN: I'm trying to work my way back through your answer, Mr. McElroy, but it will be clear when I chew it over for a minute.

Mr. Eskin?

MR. ESKIN: I don't think this is one of those situations where aged meat is better than new meat,. I think any group that wants to seek representation on a board shouldn't have to put down \$10 and in one year have that \$10 be worth one vote, two years later, two votes;

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three years later, three votes.

We want to move the economy now, and under that theory, a stockholder who just sat on his chairs for 20 years and knew the management would -- my god, what meat he'd have! All right?

I don't think it makes any sense at all.

MR. OLSON: May I respond to that?

MR. ESKIN: Incidentally, I do want to answer.

I have a remedy of how to make stock vote real. We couldn't get to it in the five minutes.

COMMISSIONER FLEISCHMAN: Well, I'm sure --

MR. ESKIN: It's in your papers.

COMMISSIONER FLEISCHMAN: Thank you, Mr. Eskin.

MR. ESKIN: If you'll read the four pages of the end of my statement, that's the start of how to make the vote real. It's a big subject, though.

COMMISSIONER FLESISCHMAN: Mr. O'Hara?

MR. O'HARA: We get conversation that there is a necessity to move very rapidly, and we think that's one of the evils out there. We hear a lot of talk that there are incompetent management employees. Here are an awful lot of competent managements. Our members study companies pretty carefully before they buy them, and they buy them because they believe the management. Our goal is to make an investment and double our money in five years. Our

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members pick managements because they think they have that ability.

And they have had a great deal of success in seeing that kind of thing come through. It was just a case this last two weeks of Chesebrough-Ponds being acquired by another company.

Now, our members resisted voting in a year, in a year earlier when other offers were made for that company. Our members own over 6,000 shares in that company, and they were very convinced that that management had the ability to double the value of that company in the coming five years. and I think they only went along in this case because the price that came just about doubled their money, which was the goal they were looking for.

But there are a great many other cases where management -- he is involved in a program that takes two or three years, to build the value of the company, and we think that it is very wise to give that management the time to do that building.

I don't disagree with the other gentlemen that there are cases when maybe you would want to move a managemen. out quickly, but there are a great many other cases, and that's where we think the danger occurs because we think if you get all the emphasis on a guy's got to have the price of his stock at the top value all of the time, you are

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never going to get a guy that builds for the next five years and makes his company competitive with the Japanese or some of the other competition we have to meet.

COMMISSIONER FLEISCHMAN: Professor Neuhauser?

MR. NEUHAUSER: Yes, as we -- as long as we are commenting about this -- but it seems to me that on your technical question, it may be necessary to change the New York Stock Exchange rules but, of course, the present proposal -- we change it well beyond that, and the corporation was really concerned about takeovers may very well not use that -- route, but go to a much more drastic route.

I would feel much more sanguine about a proposal by the New York Stock Exchange that limited that kind of a situation. One would have to be concerned about what the limits were, what the portions were, and so on, but in terms of the accountability concern that I expressed earlier, it would provide for probably two of the three elements of accountability that I've seen being lost by the present proposals.

It would allow proxy fights; it would allow an outside directors to have, to be installed, with monitoring.

It would decrease sharply -- we would always have tender offers but it would maintain the other two.

MS. SULLIVAN: It would also -- that holding period, and I like to think of it that way, because we think of

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holding periods of stock always for capital gains, so that's nothing new to us.

I think that would have a very good effect on stopping these real vests -- you know, special hostile takeovers, and I think it would be a step in the right direction.

Does that answer your question?

COMMISSIONER FLEISCHMAN: Thank you, Ms. Sullivan.

Mr. Olson?

MR. OLSON: Just a short comment on the idea that a piece of -- shares of stock would lose their voting rights upon a sale is an abrogation of a person's property rights to deliver that property to the buyer.

It should not have a third party to be able to step in and abrogate part of those rights. A buyer should have -- what he pays for when he pays for it.

CHAIRMAN SHAD: This has been a very provocative and you have brought a wealth of background of experience and sound judgment to the issues that we are debating, and I do appreciate it.

Thank you very much.

MS. SULLIVAN: Thank you for your courtesy.

*CHAIRMAN SHAD: The Commission will reconvene tomorrow morning at nine thirty, with an institutional investor panel.

(Whereupon, at 4:30 p.m., the public hearing MOOM 106 was recessed, to be reconvened the following day, Wednesday, December 17, 1986, at 9:30 a.m.)

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2 DOCKET NUMBER: 3 CASE TITLE: PUBLIC HEARING: NEW YORK STOCK EXCHANGE S 4 PROPOSAL AMENDING "ONE SHARE, ONE VOTE! RULE HEARING DATE: 5 December 16, 1986 LOCATION: . . Washington, D.C. 6 7 I hereby certify that the proceedings and evidence 8 are contained fully and accurately on the tapes and notes 9 reported by me at the hearing in the above case before the 10 11 UNITED STATES SECURITIES AND EXCHANGE COMMISSION 12 13 Date: December 18, 1986 14 15 16 Official Reporter 17 ACME REPORTING COMPANY, INC. 1220 L Street, N.W. 18 Washington, D.C. 20005 19 20 21 **9**9 23 24

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